

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Orchard Hill Elementary School Cafeteria**  
**244 Orchard Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Proposed Fiscal Year 25 Budget Approval**  
**Tuesday, April 30, 2024**  
**5:30 p.m. Executive Session**  
**7:00 p.m. Public Session**

**Call to Order – By Board President Todd at 5:32 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and April 26, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present

Christina Harris – Present  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary

**EXECUTIVE SESSION**

A motion was made by Ms. Spina and seconded by Ms. Franco-Herman to approve the following resolution to convene in Executive Session at 5:34 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:23 p.m.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present

Christina Harris – Present  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary

**SALUTE THE FLAG**

**MTSD STUDENT REPRESENTATIVE REPORT** – Ms. Sophia Rab, Student Representative, reported that April is Autism Acceptance month and Arab American Heritage month. MHS students have been fostering a spirit of inclusion and respect throughout this season. Montgomery High School students are also within a peaceful time for all who have observed religious holidays such as Passover and Eid al-Fitr this month. Earlier in the month, the MHS Band and Orchestra had the phenomenal chance to travel to Oahu, Hawaii. During the trip, students had the opportunity to play at Pearl Harbor, honoring those who lost their lives on December 7, 1941. Montgomery Baseball took a rewarding trip to Myrtle Beach over spring break in which both the Junior Varsity and Varsity Teams volunteered at a local food bank. Both teams spent hours of their time volunteering at the low country food bank preparing meals for individuals in the community facing food insecurity.

Congratulations to MHS Seniors Claire Long and Max Mahoney for being named the 2024 Skyland Conference Scholar Athletes. This month, MHS Senior Viktoria Leopold earned our school the River Certification having partnered with the Watershed Institute.

MHS also welcomed a new addition to our campus in the form of kestrel boxes. A kestrel is a small hop-like bird that is currently identified as a threatened species in our area. These boxes provide a home to these birds due to the loss of their habitats. Ms. Heather Palecek, photography teacher, has been leading the initiative in partnership with the friends at Hopewell Valley Open Space recently adding a spy camera to check on the progress of the kestrel. The information gathered from these birds will be reported to the state which will hopefully include information on how many of the five eggs will hatch.

Last week, the MHS Jumpstart Club hosted a successful Dino Day Fundraiser. Mr. John McAvaddy, vice principal, Ms. Samantha Tobaygo, English teacher, and Mr. Geoffrey Corisdeo, special Education teacher, could all be seen on different days during unit lunch wearing inflatable dinosaur costumes. Students then had the opportunity to vote on who wore it best. All the money raised goes to fund college scholarships for Montgomery students.

The South Asian Cultural Club also known as Sensasian hosted an amazing showcase last week with traditional Indian dances, singing, skits and fun for all.

We also recently celebrated bring your child to work day where peer to student and future educators of America Club hosted a fun-filled event for children of staff and faculty members. Overall, we are looking forward to a great month of joy and success with the upcoming hackathon, and May marks mental health awareness month.

### **SUPERINTENDENT'S REPORT / PRESENTATIONS**

Mr. Trent, School Business Administrator, gave a presentation on the 2024-2025 budget.

The Board asked some questions and made comments regarding the presentations.

Ms. McLoughlin stated that we have a new Director of Special Services on tonight's agenda for approval. Her name is Ms. Michele Deremer. As you may know, for the last two years, we have been working with an interim director, and an interim is allowed to work for only two school years. We have secured a tenured track person.

April has been a big science month throughout the district. At Orchard Hill, the school celebrated the solar eclipse in style with a schoolwide viewing on April 8th. First graders completed special projects involving ladybugs, and they anxiously await their baby chicks. Adding to the life science lessons, butterflies are expected to visit the kindergarten very soon. Orchard Hill is celebrating Autism Acceptance Month. Rather than focusing on differences, we are focusing on opportunities for students to celebrate their similarities with each other. Theme days included Magnificent Mind Monday and Sensory Friendly Thursday.

The Montgomery Elementary School PTA with the support from the greater community hosted International Night on Friday, April 26th for Orchard Hill and Village families. It was a beautiful celebration of the diversity in our schools. Guests enjoyed a cultural performance showcase,

visited classrooms to learn about various countries and costumes and enjoyed an international menu provided by Food Truck vendors

Fourth graders recently visited the State House as part of their Social Studies Civics unit and participated in an incredible seeing eye dog assembly, which started the schoolwide fundraiser Pet Pennies for Puppies.

Thanks to the work of Ms. Jessica Glover, K-4 Math/Science Supervisor, Village was also able to safely see the solar eclipse after learning all about the eclipses in the classroom. The Montgomery Shade Tree Committee hosted our 38th annual Arbor Day with presentations in all third grade classrooms. Each student received an oak to plant at home.

On April 24<sup>th</sup>, rising fifth graders visited LMS during the day, and their parents were able to visit the school in the evening. This Wednesday, rising third graders from Orchard Hill will visit Village, and their parents will visit the school in the evening. These programs assist with the easing of transitions between the buildings and build excitement for the upcoming year.

LMS is proud of their school's production of Finding Nemo. The weekend was a huge success for the LMS Community. The students provided great entertainment for the community and dazzled the audience at every show. The overall sentiment was that it was better than Broadway. Thanks to expert planning and the amazing generosity of the LMS PTO, the second student dance of the year, the Glow Dance was a huge success. Once again students attended in droves and danced the night away. LMS is extremely grateful for the tremendous support from the PTO.

At UMS, the last Cougar Care Day took place. The theme was All In with Wellness Inclusion and Self Advocacy. The guest presenter shared his message of being all in with our thoughts and actions within our community. At UMS, there was a wonderful unified week of inclusion, which ignited empathy and embraced diversity, including a student assembly and themes for each day. The student council hosted the special guest take your child to work day, and members of the UMS staff led activities throughout the day. Throughout the district, each school did the same.

Our MHS Science Olympiad Team is ranked number one in the state of New Jersey and has secured a coveted spot in the National Science Olympiad Tournament at Michigan State University next month. In addition to being an amazing team, they have exciting individual competitors who are competing at the highest levels. Senior student Mr. Arjun Sharma was one of 2024 New Jersey State Champion as well as the MHS Science Olympiad captains. He is an accomplished chemist and will be continuing his education next year at the University of Pennsylvania's Viper Program, which invites 30 of the top Upenn admitted each year. Viper students cultivate a comprehensive understanding of foundational science and its practical engineering applications. Graduates of this program are awarded a Bachelor of Arts from the School of Arts and Sciences and a Bachelor of Science in engineering from the School of Engineering and Applied Sciences. While at Montgomery High School, Mr. Sharma attended the Washington University Chemistry Tournament and placed third overall in the individual section and placed first on the chemistry exam, Forensic Applications of Chemistry. His team, JPH Chemistry Olympiad 2 placed first in the team round and third in the Breaking Bonds Exam (live scored rapid fire format) and first place overall. At the ACS Chemistry Olympiad, Mr. Sharma was the 2024 North Jersey medalist, and once again a national finalist for the 2024 National Chemistry Olympiad. Junior student Mr.

Sourish Pramanik is a key member of the Montgomery High School Science Olympiad Team. While not excelling in competitions outside of the school, he is often found to be working with MHS math instructors as a student learning facilitator and advanced mathematics courses. Mr. Pramanik was a 2023 F=ma Physics Olympiad Science semifinalist, and was selected as one of the 20 students in the US to participate from May 31 - June 11, 2024 at the US Physics Team Training Camp at the University of Maryland.

Junior student Mr. Max Xing is one of the 2024 New Jersey State Champions and MHS Science Olympiad Captain. He is also one of the 40 students in the US Earth Science Olympiad Training Camp for the US Biology Olympiad. Ms. Aryahi Padmavati Narvekar and Mr. Kenneth Wang, two MHS juniors, earned semifinal exam recognition levels of academic excellence. We are very proud of these students for all of their accomplishments.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

MTEA Report – Mr. James Dolan, MTEA President, reported that they had the honor of promoting Earth Day earlier in April by giving out some free basil planters at the Upper Middle School. Virtual read-aloud series with a science-related theme about finding a cure for malaria are continuing. In May, we have two read-aloud series. One is about Olympic Medalist Nathan Chen and another story is about Opal Lee, a grandmother of Juneteenth, and what it means to be free. Anyone who is participating in the virtual read-aloud gets a copy of the book that will be delivered to the buildings. Our biggest event coming up is the performance of *Mary Poppins*. This is our annual Music from the Heart event. We have numerous staff members, children, community members, and administrators participating. It's all for a great cause, which is to put on a wonderful show for the community but also to raise scholarship funds for our graduating seniors. We will be presenting those soon with the rest of the scholarships for our graduating seniors. We have been doing it for over 20 years and giving thousands and thousands of dollars over the years. It's a wonderful cause that we, the MTEA, partner with the MHS Instructional Music Parents Association (formerly known as the Band Parents Association). The performance takes place at the Montgomery High School in the Performing Arts Center Auditorium.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Wolecka-Jernigan attended a SCSBA meeting that took place on April 15th. The Somerset Teacher of the Year was named, a middle school teacher from North Plainfield. Most important business was that the election and installation of Somerset County Board of Directors delegates and alternates were finalized and selected. Mr. Todd mentioned that Ms. Wolecka-Jernigan was appointed second Vice President of the Somerset County School Board.

Ms. Wolecka-Jernigan attended the Somerset County Educational Services Commission. Contract negotiations have finally been completed.

Ms. Franco-Herman reported on the Municipal Alliance. May is Mental Health Awareness Month. The Municipal Alliance in partnership with the Montgomery Township School District is conducting a round table conversation on Thursday, May 2nd from 6:30 - 8:30 p.m. at the Montgomery Upper Middle School Media Center, and the topic is on Screens and Stress - Understanding the Digital Impact on Children's Well-being. The discussion will be about the impact of smartphones, social media, and school time on the mental health of our children. Learn more about what we can do to mitigate the risks and foster a healthier relationship with technology. There will also be a resource table and a mental health professional available prior to the event for people who seek additional information.

Ms. Dowling reported on MSEPTA. There was a meeting on April 17th which was held virtually. As a committee, it sounds like there will be quite a bit of turnover. There was a real urgency to strengthen the lines of communication between SEPTA and the rest of the district. They feel that there needs to be decent representation in terms of teaching staff that can come to the meetings and be a voice to connect SEPTA with the rest of the school. They want a voice and want to participate fully in the district. They feel that there is a lack of representation at this point, and they are looking for volunteers to take leadership. They are an important part of our district, and we need to make sure that they are well represented. Ms. Spina added that SEPTA hosted a spring dance that was held at the Elks and was a lovely event. A few of the paraprofessionals attended, and it was enjoyable to see students dancing and having a great time with some of their beloved teachers. MSEPTA has funds for teachers who are part of the MSEPTA. They would have to apply for grant opportunities. MSEPTA wants to open whatever doors they can for participation and open communication. Ms. Dowling helped the decorating committee.

### **Board Committee Reports**

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the committee met on April 19th both virtual and in person. We reviewed the upcoming dates for the NJSLA testing. It will take a few months to get the results, and Dr. Young will report on the results in the fall when they come in. The equitable instruction walkthrough took place in conjunction with content area supervisors. They went on classroom visits in all five schools, and they focused on areas of strength, areas to improve and next steps regarding teacher practices in the classroom. The overall learning environment and levels of engagement were discussed at the culmination of each school visit. The district is continuing to grow in individualization, learning and efficacy and finding ways to help students develop learning stamina. Ms. Heather Pino-Beattie, MHS Principal, had a wonderful presentation about the STARR mental health intervention program expansion that is currently in place in the high school, and we are looking to have an impact at LMS and UMS. There is a comprehensive presentation on schoolboard.net.

Ms. Filak asked Ms. McLoughlin for more information on the new vendor that appeared on the agenda - The Social Institute (TSI). Ms. McLoughlin responded that it is an educational resource that Montgomery Middle Schools have been using to address the growing social emotional needs of the students. TSI provides schools with a platform called Win at Social that gives gamified lessons on schools to address important social and emotional learning (SEL) and character Ed Programs.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Friday, April 26th. The committee met Mr. Drew Vanderzee, the district's new Supervisor of Maintenance and Grounds. He has been evaluating the needs of our grounds and buildings since he started. Mr. Vanderzee has identified projects that require immediate attention. His team is working on addressing the issue with periodic sink and toilet outages in our schools. Mr. Dwayne Washington, Transportation Supervisor, reported on school bus safety. Our buses recently underwent a state safety inspection. Fifty-two buses were inspected and eight buses had to be re-inspected. Our district mechanic promptly addressed the identified fails, and all buses passed inspection. Mr. Washington also shared that recent evaluation of the internal operating procedures identified an opportunity for improvement. His team worked on putting in place new standard operating procedures to ensure proper and safe operations of the transportation department. The Business Administrator confirmed that the budget was reviewed and accepted as submitted to the county. The budget is to be voted on tonight, and it's the same as the proposed budget presented last month. The committee discussed facilities projects, the new Orchard Hill playground project, which is moving forward as planned. The administration is evaluating options to address the roof leaks in the high school because currently the solar panels on the roof make the proper repairs impossible. The administration is evaluating the terms of the solar panels lease in order to do the cost-benefit analysis of terminating the lease program. The maintenance trailer used by the maintenance employees has been decommissioned. The employees have been provided a break room and a meeting space/room in the business administration building. The transportation trailer is being evaluated and the administration is gathering information about the cost of repair versus the cost of replacement. The business administrator shared the result of the evaluation of Benecard, which is the prescription management benefit in which the district is subscribed. The district diligently evaluated submitted inquiries and concluded that Benecard offers the best for the district prescription coverage.

Policy and Communications Committee (PCC) – Co-chairs Ms. Wolecka-Jernigan and Ms. Franco-Herman reported that the Communication Committee discussed what should be put on the agenda for approval from the National Schools Public Relations Association and the scopes survey. We hope to use the survey to get community feedback on types of communication that they would like to hear from us or how they want to receive communications. We also discussed the status of the Strategic Plan. The Superintendent is working with administrators to start goal planning followed by action planning.

Many policies were reviewed, including policies associated with equal employment opportunities and anti-discrimination practices. The equal employment policies and regulations were revised to remove the list of protected categories, which is very helpful for clarification. It is now referenced with the new expanded list defined by the actual Administrative Code. Policy 2431, the guidance counseling policy, was updated to provide additional details regarding student access to counseling services. A concussion policy and regulation were reviewed, which were recently re-written to align with the most current recommendations developed by the CDC. Policy 3425, research project and staff members, has been clarified which was not clear. All research projects whether they are by students or faculty have to be presented for approval. Because of some questions and a perspective of changes that Strauss Esmay has made, the Committee would like to propose that we postpone the second reading for policy 1140, 1523 and 2423. We requested some legal counsel on the language and want to give Mr. Stephen Fogarty, Board Attorney, time to review.

Ms. Franco-Herman asked for more information on these policies. Ms. Wolecka-Jernigan responded that we have received some clarification from Strauss Esmay regarding the bilingual education policy 2423. The Committee wants to ensure that what is in our policy is accurate for the school district. We are comfortable with the changes to affirmative action Policy 1140 associated with educational equity and affirmative action language. However, we have questions and concerns regarding the educational equity portion of the policy. The new state board has issued some other guidelines. We have the same question regarding Policy 1523.

Human Resource Committee (HRC) – Mr. Todd reported that the committee met on April 9<sup>th</sup>, and discussed four candidates to be interviewed for the Director of Special Services position. The hiring of an assistant business administrator was also discussed. The position opening was posted on April 2<sup>nd</sup> with a deadline of April 12<sup>th</sup>. Mr. Trent will be leading the search with Ms. Mattis' assistance. There is a consultant from a previously-approved company filling in and being paid through a purchase order. She would be hired as an interim at this meeting and paid through payroll. Other items discussed related to personnel.

Officers' Report – None

### **APPROVAL OF MINUTES**

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

- |                   |                              |
|-------------------|------------------------------|
| 1. March 19, 2024 | Executive Session I Meeting  |
| 2. March 19, 2024 | Executive Session II Meeting |
| 3. March 19, 2024 | Business Meeting             |

**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 3/18/24 from J. Muentener regarding Buses
2. Email dated 3/19/24 from J. Trent regarding Buses
3. Email dated 3/19/24 from J. Muentener regarding Buses
4. Email dated 3/21/24 from J. Muentener regarding Buses
5. Email dated 3/22/24 from M. McLoughlin regarding Buses
6. Email dated 3/24/24 from N. Wolfson regarding Later Start Time
7. Email dated 4/1/24 from J. Church regarding Removal of Image
8. Email dated 4/14/24 from J. Muentener regarding Resignation
9. Email dated 4/18/24 from W. Liu regarding removal of Board Member

### **ACTION AGENDA ITEMS/PUBLIC COMMENT**

Mr. Specht, Belle Mead resident, made comments regarding agenda items and a survey that is being performed.

Ms. Church, Montgomery resident, made comments regarding the school ethics commission ruling.

Ms. Pfeffer, Skillman resident, made comments regarding the budget.

Ms. Preston, Montgomery News, had a question regarding an OPRA request.

Ms. McLoughlan responded that the district is looking for ways to have the survey available to all community members

Mr. Trent responded regarding the question about the healthcare adjustment. The funds are available. However, after a discussion with the board, it was determined that we would not be using the healthcare adjustment this year.

Ms. Spina responded that she questioned it, but other board members had differing opinions

Mr. Carlson responded that it was to avoid raising property taxes.

Mr. Trent responded that this was the general consensus. It was proposed, there was a discussion, and a consensus was reached.

Mr. Carlson responded asked if the board attorney could discuss whether or not two board members should be voting on Policy 1335 and Policy 1140 because of the legal finding.

Stephen Fogarty, Board Attorney, responded to the question regarding whether or not two of the board members are permitted to vote on certain action items. He stated that he has informed the board members regarding what they need to recuse themselves from and what they may vote on.

## **ACTION AGENDA**

### **1.0 ADMINISTRATIVE**

Ms. Spina motioned items 1.1 through 4.8 with the exception of agenda item 1.3 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried unanimously.

Ms. Dowling motioned to postpone voting on agenda item 1.3 Policies 1140, 1523, 2423 and Regulation 2423 seconded by Ms. Filak. Upon call of the roll, the motion passed with Ms. Franco Herman and Ms. Harris abstaining.

Ms. Spina motioned item 1.3 Policy 2200 and Regulation 2200, and it was seconded by Ms. Filak. Upon call of the roll, the motion passed with Ms. Franco Herman and Ms. Harris abstaining.

#### **1.1 Routine Monthly Reports – Accept the following reports:**

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation First Reading - Accept the following policies and regulations as a first reading:

1530	Equal Employment Opportunities
1530R	Equality Employment Opportunity Complaint Procedure
1550	Equal Employment/Anti-Discrimination Practices
2411	Guidance Counseling
2411R	Guidance Counseling
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
2431.4R	Prevention and Treatment of Sports-Related Concussions and Head Injuries
3425	Research Projects by Staff Members

1.3 Policy/Regulation Second Reading - Accept and adopt the following policies and regulations following a second reading:

2200	Curriculum Content
2200R	Curriculum Content

**2.0 CURRICULUM & INSTRUCTION**

2.1 Out-of-District Placements: 2023-2024 – Approve the following Out-of-District placements for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
105366	Newgrange School	3/18/24 - 6/18/24		\$19,665.16	\$19,665.16
104608	Mercer County ESC	4/8/24 – 6/18/24		\$17,940.00	\$17, 940.00

2.2 Consultant Approvals: 2023-2024 – Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Data Informed Solutions & Professional Learning, Inc.	Provide professional development and coaching on curriculum development in ELA for grades K-4.	\$20,000.00 <i>To be funded by ARP ESSER</i>
The Social Institute	Provide academic support through the Safe and Sound program for the 2024-2025 school year	\$15,800.00

Para Focus Resources	Provide professional development for paraprofessionals to keep current on practices involving students.	\$2,400.00 <i>To be funded by ESEA Title II</i>
TW Math Consulting	Provide professional development and coaching for implementation of best practices in math instruction.	\$5,300.00 <i>To be funded by ARP ESSER</i>
TeachTown, Inc.	Provide professional development and onsite coaching to teachers on the use of instructional software for students with moderate to severe disabilities.	\$4,000.00 <i>To be funded by ESEA Title II</i>

- 2.3 Consultant Approvals: 2024-2025 – Approve the following consultants for the 2024-2025 School Year:
- 2.4 MHS Science Olympiad Team Field Trip Approval – Approve the field trip for the MHS Science Olympiad Team to participate in the 2024 National Science Olympiad Tournament at Michigan State University, East Lansing, Michigan, from May 23, 2024 through May 27, 2024, at no cost to the district.
- 2.5 Educational Research Project – Approve Sharon Marro, Business Office, Montgomery Board of Education, to conduct an educational Research Project in accordance with Policy 3245.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

#### **3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending March 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through March 31, 2024 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 30, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$16,827,216.72 and

General Account	\$16,633,541.76
Food Service Account	\$ 193,674.96
TOTAL	\$16,827,216.72

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2023-2024 and 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 4/30/24 (see Pages 29-30).

3.5 A. Adoption of the 2024-2025 Proposed Budget – That the Board of Education adopt the 2024-2025 proposed budget as follows:

General Fund	\$105,662,192
Special Revenue Fund	\$ 1,174,600
Debt Service Fund	\$ <u>7,424,648</u>
<b>Total Proposed Budget</b>	<b>\$114,261,440</b>

B. Amount to be Raised for Taxes – General Fund – That the Board of Education acknowledge that \$89,042,150 be raised for General Funds for the ensuing school year (2024-2025).

- Montgomery portion \$86,877,216
- Rocky Hill portion \$ 2,164,934

C. Amount to be Raised for Taxes – Debt Service – That the Board of Education acknowledge that \$6,826,908 be raised to support the debt service budget for the ensuing school year (2024-2025).

- Montgomery portion \$6,786,230
- Rocky Hill portion \$ 40,678

D. Approve Opting out of a Health Care Cost Adjustment for the 2024-2025 Budget – Approve the opting out of using the allowable health care adjustment funds for the 2024-2025 budget.

E. Approve Maintenance Reserve Withdrawal – Approve the withdrawal of \$561,500 from the maintenance reserve account to be included in the 2024-2025 school district budget to fund district maintenance for the 2024-2025 school year.

F. Approve Capital Reserve Withdrawal – Other Capital Projects – Approve the following resolution:

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$714,338 for other capital project costs of upgrades to school vestibules and playground upgrades. The total cost of these

projects is \$714,338, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

- 3.6 Approval of the Adoption of Estimated Tuition Rates for 2024-2025 – Establish the following estimated tuition rates for the 2024-2025 school year:

Integrated Preschool	\$ 5,300
Kindergarten	\$17,092
Grades 1-5	\$19,382
Grades 6-8	\$19,063
Grades 9-12	\$19,269
Learning Language Disabled (LLD)	\$36,428
Autism	\$37,746
Preschool Disabled Full Time (PSD)	\$31,879

- 3.7 Schedule for Requisition of Taxes - Approve the schedule for requisition of taxes from Montgomery Township for the 2024-2025 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2024-2025  
MONTGOMERY TOWNSHIP**

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
5-Jul-24	\$7,239,768.00	\$1,696,558.00	\$8,936,326.00
1-Aug-24	\$7,239,768.00	\$1,696,558.00	\$8,936,326.00
1-Sep-24	\$7,239,768.00		\$7,239,768.00
2-Oct-24	\$7,239,768.00		\$7,239,768.00
1-Nov-24	\$7,239,768.00		\$7,239,768.00
1-Dec-24	\$7,239,768.00		\$7,239,768.00
<b>TOTAL 2024</b>	<b>\$43,438,608.00</b>	<b>\$3,393,116.00</b>	<b>\$46,831,724.00</b>
3-Jan-25	\$7,239,768.00	\$1,131,038.00	\$8,370,806.00
1-Feb-25	\$7,239,768.00	\$1,131,038.00	\$8,370,806.00
1-Mar-25	\$7,239,768.00	\$1,131,038.00	\$8,370,806.00
1-Apr-25	\$7,239,768.00		\$7,239,768.00
1-May-25	\$7,239,768.00		\$7,239,768.00
3-Jun-25	\$7,239,768.00		\$7,239,768.00
<b>TOTAL 2025</b>	<b>\$43,438,608.00</b>	<b>\$3,393,114.00</b>	<b>\$46,831,722.00</b>
<b>TOTAL LEVY</b>	<b>\$86,877,216.00</b>	<b>\$6,786,230.00</b>	<b>\$93,663,446.00</b>

- 3.8 Schedule for Requisition of Taxes - Approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2024-2025 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2024-2025  
ROCKY HILL**

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
5-Jul-24	\$180,411.20	\$20,339.00	\$200,750.20
1-Aug-24	\$180,411.20		\$180,411.20
1-Sep-24	\$180,411.20		\$180,411.20
2-Oct-24	\$180,411.20		\$180,411.20
1-Nov-24	\$180,411.20		\$180,411.20
1-Dec-24	\$180,411.20		\$180,411.20
<b>TOTAL 2024</b>	<b>\$1,082,467.20</b>	<b>\$20,339.00</b>	<b>\$1,102,806.20</b>
3-Jan-25	\$180,411.20	\$20,339.00	\$200,750.20
1-Feb-25	\$180,411.20		\$180,411.20
1-Mar-25	\$180,411.20		\$180,411.20
1-Apr-25	\$180,411.20		\$180,411.20
1-May-25	\$180,411.20		\$180,411.20
3-Jun-25	\$180,411.20		\$180,411.20
<b>TOTAL 2025</b>	<b>\$1,082,467.20</b>	<b>\$20,339.00</b>	<b>\$1,102,806.20</b>
<b>TOTAL LEVY</b>	<b>\$2,164,934.40</b>	<b>\$40,678.00</b>	<b>\$2,205,612.40</b>

- 3.9 Approval of Professional Service Contract Regarding OHES Playground – Approve a professional service contract with Parette Somjen Architects for professional architectural services for the new playground at OHES for a fee of \$36,600 which includes reimbursable expenses.
- 3.10 Donation Acceptance – Accept the donation of \$6,000.00 from FIRST to Montgomery High School Robotics Team 1403.
- 3.11 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township School District as the lead agency for certain information technology services available from Pitt Bull Secure Technologies for the period July 1, 2024 through June 30, 2025 at a total cost of \$77,846.16 based on pricing

through a competitive contracting process conducted by Burlington Township School District.

3.12 Approve the Use of Nonpublic Funds – Approve the use of nonpublic funds as follows:

WHEREAS, the Montgomery Township Board of Education received nonpublic technology aid in the amount of \$9,555.00 and nonpublic security aid in the amount of \$42,025.00 from the State of New Jersey in FY 2024; and

WHEREAS, the State of New Jersey directed the Montgomery Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2024 school year; and

WHEREAS, the Princeton Montessori and Waldorf School of Princeton representatives along with the SCESC consultant reviewed the proposed technology and security aid expenditures with the Director of Special Services and Safety & Security Director; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education authorizes the following nonpublic expenditures:

**NONPUBLIC TECHNOLOGY**

**Princeton Montessori**

3D printer, MacBook, iPad, Sphero Blueprint circuits and other  
qualifying purchases, up to allowable amount

4,748.10

***Funding Allocation***

**\$4,998.00**

**Waldorf School of Princeton**

License renewals, microscope, Chromebooks, iPads and other  
qualifying purchases, up to allowable amount

4,329.15

***Funding Allocation***

**\$4,557.00**

**NONPUBLIC SECURITY AID**

**Princeton Montessori**

Window tinting installed, front door security cameras installed, door upgrades and other  
qualifying purchases, up to allowable amount

22,140.00

***Funding Allocation***

**\$22,140.00**

**Waldorf School of Princeton**

Programmable lock installed with 60 fobs, parking bumpers installed, emergency ladder  
installed, flood light installed, upgraded side and back doors and other qualifying  
purchases, up to allowable amount

19,885.00

***Funding Allocation***

**\$19,885.00**

3.13 Approval of 2024-2025 Yearly Appointments and Contracts - It is recommended that the following contracts be issued and announced for the 2024-2025 school year:

- A. Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2024-2025 and whereas, the firm of Fogarty & Hara are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Fogarty & Hara shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty & Hara for said attorney services at the rate of one hundred and seventy-five (\$175) per hour for a partner, one hundred fifty-five dollars (\$155) for an associate, one hundred and twenty-five (\$125) for a law clerk, and eighty-five (\$85) for a paralegal through December 31, 2024. Effective January 1, 2025, the hourly rate for a partner will increase to one hundred eighty-five (\$185).

- B. Architect of Record – Whereas, the Montgomery Township Board of Education requires professional architectural services to be performed for the school year 2024-2025 and whereas, the firm of Parette Somjen Architects are architects in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Parette Somjen Architects shall perform professional architectural services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate the firm of Parette Somjen Architects as follows and in accordance with their contract on file in the Board Secretary's office.

Schedule of Hourly Rates – 2024-2025

Partner	\$183.00
Director/Senior Associate/Associate	\$174.00
Senior Project Architect/Senior Certified Interior Designer	\$165.00
Project Architect/Project Manager	\$144.00
Contract Administrator	\$124.00
Assistant Project Manager/Staff Architect	\$113.00
Job Captain/Certified Interior Designer	\$103.00
Designer 3	\$ 93.00
Designer 2	\$ 85.00
Designer 1	\$ 75.00
Assistant Contract Administrator	\$ 72.00
Administrative Assistant	\$ 65.00
Seasonal/Part-Time Intern	\$ 55.00

- C. Appointment of Auditor – It is recommended that the Montgomery Township Board of Education appoint Suplee, Clooney & Company of Westfield, New Jersey as Auditor to the district for the FY 2024 Audit at the fee of \$31,500 in accordance with the scope of audit as defined in N.J.S.A. 18A:23.

It is also anticipated that additional services, if any, would be billed at standard hourly rates as follows:

Partner	\$150 - \$175 per hour
Manager	\$115 per hour
Senior Staff	\$90 - \$105 per hour
Staff Accountant	\$75 - \$85 per hour

- D. Appointment of School Physician – Appoint Dr. Bert Mandelbaum as school physician for the 2024-2025 school year at the cost of \$26,000.
- E. Re-Adoption of Board Policies, Regulations and Bylaws for the 2024-2025 School Year - Re-adopt the existing policies, regulations and bylaws of the Board of Education for the 2024-2025 school year with the understanding that revision of Board policy can be made at any time by Board action.
- 3.14 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – Approve the agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2024 to June 30, 2025.
- 3.15 Food Service Management Agreement – that the Board of Education renew the agreement with Maschio's Food Service Management Company as the district's Food Services management company for the 2024-2025 school year with an annual management fee of \$95,850.00 The management fee shall be payable in ten (10) monthly installments of \$9,585.00 per month commencing September 1, 2024 and ending on June 30, 2025.

Be It Further Resolved, That Maschio's FSMC guarantees a program profit of \$100,000.00 to the Local Education Agency for the 2024-2025 School Year. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's FSMC shall be responsible for any shortfall.

Be It Further Resolved, that the total cost of contract is \$1,618,906.54.

- 3.16 School Lunch Prices – 2024/2025 – approve the following lunch prices and a la carte items as attached on Schedule A for the 2024/2025 school year:

Type A Lunches

Elementary (Grades 1-6)	\$4.00
Middle School (Grades 7-8)	\$4.25
High School	\$4.50
Adult at Elementary Schools	\$4.75
Adult at Middle School	\$4.75
Adult at High School	\$4.75

Milk Prices

Student	\$0.75
Adult	\$0.75

- 3.17 Renewal of Contract/Annual Hardwood Floor Finishing – Renew Q22-01 for the 2024-2025 school year with the following ESCNJ 10411(co-op) which is in accordance with N.J.S.A. 18A:18A-42

Vendor

Jack Devine Gym Floor Restorations

Location/Rates

MHS main gym \$4,150.00  
 MHS aux gym \$2,340.00  
 MHS stage \$1,150.00  
 UMS main gym \$2,590.00  
 UMS stage \$0.00  
 LMS gym \$2,800.00  
 LMS stage \$0.00  
 OHES cafeteria stage \$0.00  
 VES main gym \$1,985.00  
 VES stage \$0.00

- 3.18 Renewal of Contract/Fire Extinguisher Preventative Maintenance Repair – Renew Q22-07 for the 2024-2025 school year, which is in accordance with N.J.S.A 18A:18A-42.

Vendor

Fire & Security  
 Technologies Inc.  
 Lebanon, NJ

Inspection/Tag Unit Rates

Cost to inspect & change fusible link on each suppression system \$15.00 ea.  
 Inspect & Tag per Unit \$2.35 ea.  
 Hydrostatic testing/inspect & tag per unit \$20.00 ea.  
 Refill 10lb. extinguisher inspect & tag per unit \$7.50 ABC  
 Refill 5lb. extinguisher inspect & tag per unit \$7.50 ABC  
 Refill 2.5lb. extinguisher inspect & tag per unit \$7.50 ABC  
 Refill 10lb. extinguisher inspect & tag per unit \$7.50 CO  
 Refill 15lb. extinguisher inspect & tag per unit \$7.50 CO-2

New Extinguishers

Purchase new 10lb. extinguisher inspect & tag per unit \$82.00 ABC ea.  
 Purchase new 5lb. extinguisher inspect & tag per unit \$52.00 ABC ea.  
 Purchase new 10lb. extinguisher inspect & tag per unit \$200.00 CO -2 ea.  
 Purchase 15lb. extinguisher inspect & tag per unit \$300.00 CO-2 ea.

- 3.19 Renewal of Contract/Plumber for Montgomery Township Board of Education – Renew HCESC SER 20C (co-op) for the 2024-2025 school year, which is in accordance with N.J.S.A. 18A:18A-42.

Vendor

Robert Griggs Plumbing  
& Heating LLC  
Hillsborough, NJ

Rates

Hourly Rate \$93.50 (8am-4pm)  
Evening Rate N/A (4pm – 8am)  
Overtime Sat/Sun N/A  
Holiday N/A  
Service Call/Flat Fee \$60.00  
Part Mark-Up 25%

- 3.20 Renewal of Contract/Generator Preventive Maintenance Service & Materials – Renew Q 21-03 for the 2024-2025 school year, which is in accordance with N.J.S.A 18A:18A-42.

Vendor

Paul's Electronic Maintenance  
DBA SBP Industries  
S. Plainfield, NJ

Rates

Annual Lump Sum Service \$1,650.00  
Load Transfer Test \$750.00  
Straight Time (8am-5pm) \$105.00 per  
man/hour  
After Hours & Weekend \$157.50 per  
man/hour  
Holiday \$210.00 per man/hour

- 3.21 Renewal of Contract/Q21-03 Electric Motor Repair & Service – Renew Q22-03 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A:18A-42:

Vendor

Longo Electrical-Mechanical Inc.  
Wharton, NJ

Rates

Hourly rate (8am- 4pm) \$88.00  
Evening Rate (4pm-8am) \$88.00  
Overtime rate  
Sat, Sun & Holiday \$88.00  
Parts Mark-up % 15 %

- 3.22 Renewal of Contract/B22-10 Fire Code Complaint Means of Egress – Renew B22-10 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A-42:

Vendor

C & M Door Controls Inc.  
Port Reading, NJ

Rates

Straight Time \$110.00  
After Hours/Weekends \$144.00  
Holidays \$144.00

- 3.23 Renewal of Contract/Elevator Inspection and Repair Services – Renew for 2024-2025 school year the following EDCP # 26 CO-OP, which is in accordance with N.J.S.A 18A:18A-42

Vendor

Kencor Inc.  
West Chester, PA

Base Bid

Hourly Rate \$80.00 per man/per hour  
Pressure Test \$200.00 per elevator  
Parts Mark-Up 10%

Cost of Elevator/Lift Inspection

MHS \$196.00  
UMS \$112.00  
LMS \$28.00  
VES \$28.00  
OHES \$56.00

- 3.24 Renewal of Contract/Q24-04 Roof Repairs – Renew Q21-04 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A:18A-42:

Vendor

Strober-Wright Roofing Inc.

Rates

Hourly Rate \$120.00 8a.m. – 4p.m.  
Evening Rate \$157.00 4p.m. – 8a.m.  
Overtime Rate Sat, Sun and Holiday \$184.00  
Parts Mark-Up 15%

- 3.25 Renewal of Contract/B22-02 Annual Boiler Cleaning, Inspection and Service with a Time and Material Contract – Renew B22-02 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A:18A-42:

Vendor

Mack Industries  
Trenton, NJ

Rates

Hourly Rate \$87.00  
After-Hours & Sat. \$130.50  
Sun & Holidays \$174.00  
Discount Off List 10%  
Cost of Boiler Cleaning for MHS & Admin Bldg \$6,195.00  
Cost of Boiler Cleaning for UMS \$2,067.00  
Cost of Boiler Cleaning for LMS \$3,497.00  
Cost of Boiler Cleaning for OHES \$1,981.00  
Cost of Boiler Cleaning for VES \$428.00  
Cost of Boiler Cleaning for the Bus Garage \$381.00  
Cost of Boiler Cleaning for the Maintenance Garage \$382.00  
Grand Total for the Boiler and  
Burner Cleaning Service: \$14,931.00

- 3.26 Renewal of Contract/Integrated Pest Control and Exterminator Services – Renew Q22-05 for 2024-2025 school year, which is in accordance with N.J.S.A 18A:18A-42.

<u>Vendor</u>	<u>Base Rates</u>
Safe Schools Integrated Management DBA Stank Environmental Haven, NJ	Monthly (\$500.00) Maintenance 6,000.00 Pest Extra Service Requests \$95.00 per visit Bees/ Stinging Insects \$195.00 per visit Fair

- 3.27 Renewal of Contract/Automatic Communications Alarm Co. – Renew Q24-02 for the 2024-2025 school year contract for Fire Security System services for our ECC Building (Automatic Communications Alarm Co.), which is in accordance with N.J.S.A 18A:18a-42.

<u>Vendor</u>	<u>Amount</u>
Automatic Communications Alarm Company Raritan, NJ	\$1460.00 fire/security station monitoring \$488.00 TV circuit system/inspections/cleaning

- 3.28 Renewal of Contract/Completion of the NJ Right to Know Survey/Compliance Materials – Renew Q22-03 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A:18A-42.

<u>Vendor</u>		<u>Rate</u>
Montrose Environmental Inc. Robbinsville, NJ	RTK Survey (Task 1)	\$3,700.00
	Written Hazard Communication Plan (Task 2) included w/Task 1	
	MyPARS Annual Maint. Fee	\$950.00
	RTK Initial Training (1 year)	\$800.00
	RTK Refresher Training (2 year)	\$1,200.00

- 3.29 Renewal of Contract/Asbestos Safety Control & Monitoring Services – Renew Q22-02 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A:18A-42.

<u>Vendor</u>		<u>Rate</u>
Montrose Environmental Inc. Robbinsville, NJ	Cost of Plans & Specs.	\$1,150.00
	Project Manager	Reg. \$115.00 Ovt. \$115.00
	Tech Fee	Reg. \$80.00 Ovt. \$80.00
	Cost of PCM Samples	Std. \$8.75 Rush \$18.50
	Cost of TEM Samples	Std. \$127.65 Rush \$261.05
	6 Month AHERA December 2024/June 2025	\$700.00ea.

- 3.30 Renewal of Contract/Pool Chemicals & Pool Service – Renew Q22-04 for the 2024-2025 school year, which is in accordance with the N.J.S.A. 18A:18A-42.

<u>Vendor</u>	<u>Service/Repair Rates</u>
Deep Run Aquatic Services Inc. Pipersville, PA	Straight Time Mon-Friday 8 a.m. – 5 p.m. \$100.00 per man/hour After Hours & Weekends \$150.00 per man/hour Holidays \$200.00 per man/hour Cost of Replacement Parts 5% discount off list

<u>Pool Chemicals</u>	<u>Unit Price</u>
Accutab Blue SI Tablets 60lb. pail	\$170.00 per 60 lb. pail
Liquid Chlorine, 5 gallon Carboy	\$26.00 per 5 gallon carboy
Carboy Deposit	\$8.00 per carboy

- 3.31 Renewal for Alarm and Communication Technologies Inc. – Renew for 2024-2025 school year contract for District Fire Alarm Testing/Maintenance and Repair for the Montgomery Township School District ( MHS,UMS,LMS,VES,OHES) under the following CO-OP ESCNJ 21/22-41, which is in accordance with N.J.S.A. 18A:18A-42

<u>Vendor</u>	<u>Rate</u>
Alarm and Communication Technologies Inc. Wharton, NJ	\$28,004.36

- 3.32 Approval for Staples Technology Solutions – Approve the purchase of 441 new Chromebooks for the LMS/UMS students 1:1 program from Staples Technology Solutions for \$119,934.36 entered into on behalf of Sourcewell C0-OP # 0-12320- SCC contract for the 2023-2024 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Staples Technology Solutions Chicago, IL	\$119,934.36

- 3.33 Approve Excel Communications Worldwide – Approve the following purchases from Excel Communications Worldwide for sound system/media projector installation/ upgrades in the Montgomery Schools. This is entered on behalf of the Hunterdon CO-OP # HCESC-CAT-23-07 for the 2023-2024 school year as follows:

<u>Vendor</u>	<u>School</u>	<u>Amount</u>
Excel Communications Worldwide Harleysville, PA	UMS	\$11,243.58 Cafeteria Sound System Rack/Headend Installation
	MHS	\$11,692.77 Media Center Projector & Sound Installation
	VES	\$17,940.95 Cafeteria Projector/ with a Sound System
	UMS (GYM)	\$20,550.08 Sound System Installation

- 3.34 Renewal of Contract for District SIS Management Services – Renew B23-01 for the 2024-2025 school year, which is in accordance with N.J.S.A 18A:18A-42:

<u>Vendor</u>	<u>Rate</u>
Velez Educational Services	\$132,000.00
Florence, NJ	(Monthly Cost of \$11,000.00)

- 3.35 Donation Acceptance – Approve donations in the amount of \$1,050 to benefit staff members attending an MTSD professional development EdCamp.

- 3.36 Approve Employee Assistance Program Agreement with Penn Medicine – Approve the Employee Assistance Program Agreement with Penn Medicine at \$25.00 per eligible employee/per year for 800 employees at a total annual cost of \$20,000 for the 2024-2025 school year.

- 3.37 Resolution Authorizing Disposal of Surplus Property – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:
  - 2 – Life Guard Aluminum Pool Stands ( 6’6” high x 3’3” wide )
- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject

any bid submitted.

- (7) Any surplus property unsold after the auction shall be offered without cost to school-related community organizations or charitable and nonprofit organizations located within the district or discard the surplus property in a manner consistent with the public interest.
- (8) BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

3.38 Approve Contract with National School Public Relations Association – Approve the National School Public Relations Association to perform a School Communications Performance Evaluation (SCOPE) Survey for the Montgomery Township School District to include an initial SCOPE survey in 2024 and a one-year follow-up SCOPE survey in 2025 with a total cost of \$9,975.00.

3.39 Appointments – The Board President made the following committee assignments for 2024 as per the below list:

- Members of the Policy and Communications Committee (PCC):

Co-Chair (Policy)	Ania Wolecka-Jernigan
Co-Chair (Communications)	Cookie Franco-Herman
Member	Christina Harris
Member	Maria Spina
Member	Patrick Todd

- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Cookie Franco-Herman
Alternate	Joanna Filak

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Cookie Franco-Herman
Alternate	Maria Spina

#### 4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 31 – 64).

4.2 Approval of Resolution – approve resolution authorizing administrative leave of employee (see Page 64).

4.3 Approval of Resolution – approve resolution authorizing administrative leave of employee (see Pages 64 - 65).

- 4.4 Approval of Resolution – approve resolution authorizing revised APSMT Job Description (see Page 65).
- 4.5 Approval of Resolution- approve resolution approving Sidebar to Schedule B (see Pages 65 - 66).
- 4.6 Approval of Resolution – approve resolution approving the abolishment of one occupational therapist position (see Page 66).
- 4.7 Approval of Resolution – approve resolution authorizing the abolishment of nine special education teaching positions (see Page 66).
- 4.8 Approval of Resolution – approve resolution authorizing the abolishment of one maintenance/grounds position (see Page 66).

#### **NEW BUSINESS FROM PUBLIC**

Mr. Specht, Belle Mead resident, stated made a comment about the acoustics of the room.

Mr. Grant, Belle Mead, made comments regarding a previous board member.

Ms. Willis, a trustee of the Van Harlingen Historical Society, stated that she distributed flier for a bus tour in the morning and afternoon on May 11<sup>th</sup> in which historic sites will be toured.

Ms. Church, Montgomery resident, had a question regarding the School Ethics Commission and its ruling.

Ms. Preston, Montgomery News, made another comment regarding an OPRA request.

A Belle Mead Resident made a statement regarding the Ethics Commission.

Mr. Wilson, Montgomery resident, discussed delaying the start time for Montgomery High School.

Ms. Wilson, Montgomery resident, made comments regarding the delaying of the start time for Montgomery High School.

Mr. Mayer, Belle Mead resident, talked about the bus situation and the delaying of the start time for the high school.

Mr. Muentener, Belle Mead resident, made comments regarding the bus inspections.

Ms. Anderson, Belle Mead resident, made comments regarding vendors being approved on the agenda.

Mr. Gettinger, Skillman resident, made comments regarding transparency and OPRA requests.

Ms. Pfeffer, Skillman resident, made comments about an audit being done.

Mr. Stephen Fogarty, Board Attorney, responded regarding the advisory opinions that were issued by the school ethics commission. Those opinions have not been made public by the school ethics commission, and they remain confidential until the commission votes to publicly release those documents. He will look into OPRA requests with Mr. Trent so that an appropriate response is given.

Ms. McLoughlin responded regarding school start times. She stated that we are looking into transportation. We have triple tier busing now and are restricted. It is millions of dollars to not have a triple tier. The former high school principal and I went to Princeton to find out how they are doing it. Only a small percentage of students are bussed. We have a block schedule that is different from the rotating drop schedule at Princeton. We do not have an option for students to miss any time out of school for sports and after school activities. We are looking into bussing and having Orchard Hill and Village bus together, LMS and UMS bus together so we can adjust the times. We recently adjusted the times when we returned in full to in person instruction. We will look into the students waiting for ten minutes on the bus.

Mr. Stephen Fogarty, Board Attorney, responded that the district's financial records are audited annually, which includes all of our major accounts, enterprise funds and our activity funds. Board members, while serving on committees, have no direct access to any district funds. The only funds they can receive are those they are entitled to receive as reimbursable expenses under the board's policies or the accountability regulations. They are reviewed before they are submitted and on a public agenda for approval by the business administrator

Ms. McLoughlin responded to background checks. Anyone who is a volunteer for any amount of hours including board members and or employed by the school district goes through a background check. Their fingerprints will get flagged for an arrest, the school district is notified immediately. We were notified of the arrest. Therefore, there is no need to do background checks every year.

Ms Franco Herman asked about Princeton School District. Since it is a walking community, does it mean that they don't have courtesy bussing? Ms. McLoughlin responded it was not elaborated on.

Ms. Wolecka-Jernigan responded about the petition. It is hard to tell whether the people making the comments are in the community. This will potentially be one of the questions that we pose in our survey to the community to see if that is a high priority for them as well.

**ANNOUNCEMENTS BY THE PRESIDENT** – None

**ADJOURNMENT**

Ms. Franco-Herman motioned to adjourn at 10:08 p.m., seconded by Ms. Dowling Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:08 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Jack Trent". The signature is written in a cursive, flowing style.

Jack Trent  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2023-2024**

<b>Name</b>	<b>School</b>	<b>Date(s)</b>	<b>Conference</b>	<b>Parking &amp; Tolls</b>	<b>*Mileage (.47)</b>	<b>Meals</b>	<b>Lodging</b>	<b>Registration</b>	<b>Other</b>	<b>Total**</b>	<b>Approved Year-to-Date Total**</b>
Various District Teachers***	LMS, VES & OHES	6/1/24	Six Shifts Online Custom Course					\$35,280.00		\$35,280.00	\$35,280.00
Meghan Bauer	OHES	5/30 - 5/31/24	NJ TESOL Conference					\$450.00		\$450.00	\$450.00
Monica Clewell	OHES	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$650.00
Catherine Gonzalez	LMS	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$289.82
Stefanie Lachenauer	UMS	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$1,932.17
Susan Lacy	VES	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$50.00
Norelis Martinez	OHES	5/30 - 5/31/24	NJ TESOL Conference	\$32.00	\$10.72			\$515.00		\$557.72	\$557.72
Mary McLoughlin	BO	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$5,353.40
Zoran Milich	MHS	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$50.00
Heather Pino-Beattie	MHS	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$552.58
Raquel Rivera	UMS	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$50.00
Lisa Romano	LMS	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$594.00
Daniel Van Hise	OHES	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$108.00
Laurie Winer	VES	5/2/24	2024 Educator of the Year Ceremony					\$50.00		\$50.00	\$50.00

\*\*Estimated

BOE

4/30/2024

### Travel Reimbursement Requests 2024-2025

<b>Name</b>	<b>School</b>	<b>Date(s)</b>	<b>Conference</b>	<b>Parking &amp; Tolls</b>	<b>*Mileage (.47)</b>	<b>Meals</b>	<b>Lodging</b>	<b>Registration</b>	<b>Other</b>	<b>Total**</b>	<b>Approved Year-to-Date Total**</b>
Fiona Borland	BO	10/17 - 10/18/24	NJPSA Fall Conference	\$20.00		\$88.50		\$380.00	\$30.00	\$518.50	\$518.50
Karen Sinclair	BO	10/15/24	Payroll Processing & Training		\$28.29					\$28.29	\$28.29

\*Excluding Tolls

\*\*Includes Registrations

\*\*\*Funded by ARP ESSER

#### 4.1 PERSONNEL

##### A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	David	Palumbo	Assoc. BA/Asst. Board Secretary BUS.BO.ASBA.NA.01	03/28/2024	Resignation	02/19/2019 – 03/27/2024
2.	DISTRICT	John	Muentener	Maintenance/Grounds GRD.BO.GRND.NA.01	04/20/2024	Resignation	03/15/2021 – 04/19/2024
3.	TRANS	Donald	Harms	Mechanic TRN.TR.MECH.UG.02	04/17/2024	Resignation	03/22/2021 – 04/16/2024
4.	MHS	Stacy	Westhusin	Teacher/Science TCH.HS.SCNC.MG.15	07/01/2024	Resignation	01/22/2024 – 06/30/2024
5.	LCMS	Rosemarie	D'Allegro	Secretary, 10 Month SEC.LM.LIBR.UG.10	07/01/2024	Resignation	09/01/2020 – 06/30/2024 Accepted a Teaching position
6.	LCMS	Carol	DeAngelo	Paraprofessional AID.LM.TIA.LD.01	07/01/2024	Retirement	09/01/2008 – 06/30/2024
7.	LCMS	Kevin	Maa	Teacher/Music TCH.LM.MUSC.MG.06	07/01/2024	Resignation	09/01/2023 – 06/30/2024

##### B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Victoria	Novack-Metz	Bus Driver TRN.TR.DRVR.NA.14	Leave of Absence Anticipated Return	04/25/2024 – 05/17/2024 (Paid; w/ Benefits) 05/20/2024
2.	TRANS	Patricia	Smith	Dispatcher DSP.BO.TRNS.NA.02	Leave of Absence Anticipated Return	03/06/2024 – 03/19/2024 (Paid; w/ Benefits) - <b>Revised</b> 03/20/2024 - <b>Revised</b>
3.	MHS	Christine	Grossman	Teacher/Student Assistant Counselor TCH.HS.SAC.MG.01	Leave of Absence Anticipated Return	04/30/2024 – 06/12/2024 (Paid; w/ Benefits) 06/13/2024
4.	MHS	Ashley	Mato	Teacher/Special Education TCH.HS.RCTR.MG.02	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/02/2024 – 02/06/2024 (Paid; w/ Benefits) 02/07/2024 – 04/26/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 04/29/2024 – 06/30/2024 - <b>Revised</b> 09/01/2024
5.	MHS	Brian	Santaniello	Teacher/Health & PE TCH.HS.HPE.MG.06	FMLA/NJFLA Anticipated Return	12/02/2024 – 02/28/2025 (Unpaid; w/ Benefits) 03/03/2025

6.	MHS	Bryan	Upshaw	Teacher/Health & PE TCH.HS.HPE.MG.12	FMLA/NJFLA Anticipated Return	12/02/2024 – 02/28/2025 (Unpaid; waives Benefits) 03/03/2025
7.	UCMS	Allison	Farr	Teacher/Language Arts TCH.UM.ENGL.MG.07	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/16/2024 – 02/02/2024 (Paid; w/ Benefits) 02/05/2024 – 04/26/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 04/29/2024 – 06/07/2024 - <b>Revised</b> 06/10/2024
8.	UCMS	Erin	Kobylarz	Teacher/Health & PE TCH.UM.HPE.MG.04	Leave of Absence Anticipated Return	05/02/2024 – 05/27/2024 (Paid; w/ Benefits) 05/28/2024
9.	UCMS	Susan	Procida	Teacher/Spanish TCH.UM.WLNG.MG.09	Leave of Absence NJFLA Anticipated Return	04/15/2024 – 05/08/2024 (Paid; w/ Benefits) 05/09/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024
10.	UCMS/ LCMS	Sarah	Scapardine	Teacher/Special Education TCH.LM.TIV.MG.01 TCH.VS.TVI.MG.01 TCH.OH.TVI.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	01/22/2024 – 03/18/2024 (Paid; waives Benefits)- <b>Revised</b> 03/19/2024 – 06/07/2024 (Unpaid; waives Benefits)- <b>Revised</b> 06/10/2024 – 06/30/2024 - <b>Revised</b> 09/01/2024
11.	LCMS	Suzette	Martinho	Teacher/Art TCH.LM.ART.MG.01	Leave of Absence Anticipated Return	04/10/2024 – 06/30/2024 (Paid; w/ Benefits) 09/01/2024
12.	LCMS	Nicole	Murphy	Teacher/Academic Support TCH.LM.BSI.MG.03	Temporary Disability FMLA/NJFLA Anticipated Return	01/22/2024 – 04/05/2024 (Paid; w/ Benefits) - <b>Revised</b> 04/08/2024 – 06/30/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 09/01/2024
13.	VES	Hugo	Guerrero	Custodian CUS.VS.CUST.NA.03	Leave of Absence Anticipated Return	01/23/2024 – 05/28/2024 (Paid; w/ Benefits) - <b>Revised</b> 05/29/2024 - <b>Revised</b>
14.	OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	11/21/2023 – 12/05/2023 (Paid; w/ Benefits) 12/06/2023 – 12/12/2023 (Unpaid; w/ Benefits) 12/13/2023 – 04/19/2024 (Paid; w/ Benefits) - <b>Revised</b> 04/22/2024 - <b>Revised</b>
15.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 MO SEC.OH.PRIN.UG.01	Leave of Absence Anticipated Return	04/04/2024 – 04/19/2024 (Paid; w/ Benefits) 04/22/2024
16.	OHES	Jennifer	Petrozzini	Paraprofessional AID.OH.TIA.EO.02	Leave of Absence Anticipated Return	03/18/2024 – 04/19/2024 (Paid w/ Benefits) 04/22/2024
17.	OHES	Leah	Ricci	Paraprofessional AID.OH.TIA.LD.04	Leave of Absence Unpaid Leave Anticipated Return	04/30/2024 – 05/03/2024 (Paid w/ Benefits) 05/06/2024 – 05/14/2024 05/15/2024

**C. Appointments (Certificated Staff)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/ Notes</b>
1.	DISTRICT	Michele	Deremer	Director of Special Services DIR.BO.SPSV.NA.01	Mary Pat Publicover	N/A	N/A	\$172,000		07/01/2024 – 06/30/2025
2.	MHS	Amy	Calhoun *	Teacher/Science – Physics TCH.HS.SCNC.MG.13	Lisa Chedid	BA	K	\$81,745		09/01/2024 – 06/30/2025
3.	MHS	Robert	Parker	Teacher/Science–Physics TCH.HS.SCNC.MG.15	Stacy Westhusin	BA	H	\$76,280		09/01/2024 – 06/30/2025
4.	LCMS	Rosemarie	D’Allegro	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.05	Christine Broderick	BA	C	\$68,815		09/01/2024 – 06/30/2025

**D. Appointments (Non-Certificated Staff)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/ Notes</b>
1.	VES	Rachana	Shakure *	Educational Support Assistant (.48) AID.VS.ESA.UG.05	Mari Sol Montes Strik	A	\$11,508	Yes	05/16/2024 – 06/30/2024

**E. Transfers/Voluntary and In-Voluntary Reassignments**

	<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment/ Notes</b>
1.	Speech and Language Specialist VES/OHES TCH.FL.SPCH.MG.04	Kelly	Worman	Speech and Language Specialist/VES TCH.FL.SPCH.MG.04	MA	I	\$82,660	04/04/2024 – 06/30/2024

**F. 2024-25 Appointments/Renewals – Certificated Staff**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>
1.	MHS	Jennifer	Amberson	Special Education	Teacher - MA	P	\$96,870.00
2.	MHS	Kelly	Apel	School Counselor	Teacher - MA+15	L	\$91,820.00
3.	MHS	Susanne	Asral	Spanish	Teacher - BA	P	\$90,870.00
4.	MHS	Michael	Baldino	Special Education	Teacher - MA+30	G	\$84,965.00
5.	MHS	Joseph	Bassford	Health & PE	Teacher - MA+60/DOC	M	\$100,395.00
6.	MHS	Brian	Beyer	Latin	Teacher - MA+15	P	\$99,120.00
7.	MHS	Sarah	Bickel	English	Teacher - BA	O	\$89,045.00
8.	MHS	Hope	Boczon	Special Education	Teacher - MA+15	N	\$95,470.00
9.	MHS	Nathalie	Bogen	French	Teacher - MA	M	\$91,395.00
10.	MHS	Matthew	Brady	Math	Teacher - BA	I	\$78,100.00
11.	MHS	Rama	Bulusu	Science - Physical	Teacher - MA+60/DOC	P	\$105,870.00
12.	MHS	Craig	Buszka	Science - Physical	Teacher - MA	P	\$96,870.00
13.	MHS	Michele	Caltiere	Special Education	Teacher - MA+45	P	\$103,620.00
14.	MHS	Sean	Carty	Special Education	Teacher - BA	M	\$85,395.00
15.	MHS	Carolyn	Casey	Health & PE	Teacher - MA+60/DOC	O	\$104,045.00
16.	MHS	Ashley	Castronovo	Math	Teacher - MA+15	I	\$86,350.00
17.	MHS	Roberto	Centeno	Spanish	Teacher - BA	I	\$78,100.00
18.	MHS	Robert	Chesbro	Science - General	Teacher - MA+60/DOC	P	\$105,870.00
19.	MHS	Renee	Colangelo	School Psychologist	Teacher - MA+30	I	\$88,600.00
20.	MHS	Maureen	Conway	School Counselor	Teacher - MA	I	\$84,100.00
21.	MHS	Geoffrey	Corisdeo	Special Education	Teacher - MA+60/DOC	E	\$86,065.00
22.	MHS	Tina	Dailey	Art	Teacher - MA+15	P	\$99,120.00
23.	MHS	Stacey	Delbridge	School Psychologist	Teacher - MA+60/DOC	P	\$105,870.00
24.	MHS	Elizabeth	Dilgard	Science - Physical	Teacher - BA	P	\$90,870.00
25.	MHS	Kristin	Dipietro	Math	Teacher - MA+15	O	\$97,295.00

26.	MHS	William	Dominick	German (.60) Latin (.40)	Teacher - MA	I	\$84,100.00
27.	MHS	Jessica	Doyle	English	Teacher - MA	K	\$87,745.00
28.	MHS	Jonathan	England	Social Studies	Teacher - MA+30	O	\$99,545.00
29.	MHS	David	English	Science - Chemistry	Teacher - MA+60/DOC	N	\$102,220.00
30.	MHS	Melissa	Fattorusso	English	Teacher - MA	M	\$91,395.00
31.	MHS	Vincent	Figueroa	Health & PE	Teacher - MA+60/DOC	M	\$100,395.00
32.	MHS	Lisa	Fioretti	Special Education	Teacher - MA+15	O	\$97,295.00
33.	MHS	Matthew	Flug	Social Studies	Teacher - BA	O	\$89,045.00
34.	MHS	Keith	Glock	School Counselor	Teacher - MA	M	\$91,395.00
35.	MHS	Cynthia	Gorman	Special Education	Teacher - BA	G	\$74,465.00
36.	MHS	Jason	Gray	Special Education	Teacher - BA	P	\$90,870.00
37.	MHS	Sarah	Gresko	Family & Consumer Science	Teacher - BA	J	\$79,920.00
38.	MHS	James	Griffin	Social Studies	Teacher - MA	P	\$96,870.00
39.	MHS	Christine	Grossmann	Student Assistant Counselor	Teacher - BA	P	\$90,870.00
40.	MHS	Carla	Hampton	School Counselor	Teacher - MA+60/DOC	Off-Guide	\$105,380.00
41.	MHS	Jane	Heebner	Science - Chemistry	Teacher - MA+60/DOC	J	\$94,920.00
42.	MHS	Gina	Iacono	Special Education	Teacher - MA	O	\$95,045.00
43.	MHS	Vincent	Ingraffia	Health & PE	Teacher - MA+60/DOC	M	\$100,395.00
44.	MHS	Amanda	Jacobsen	Educational Media Specialist	Teacher - MA	F	\$78,665.00
45.	MHS	Teena	Jessu	Technology Education	Teacher - MA+60/DOC	O	\$104,045.00
46.	MHS	Kawika	Kahalehoe	Music - Instrumental	Teacher - MA+15	P	\$99,120.00
47.	MHS	Allison	Karp	Special Education	Teacher - MA	F	\$78,665.00
48.	MHS	Noelle	Keller	Special Education	Teacher - MA	P	\$96,870.00
49.	MHS	Katherine	Kilcullen	School Social Worker	Teacher - MA	E	\$77,065.00
50.	MHS	Stacy	Kohler	School Psychologist	Teacher - MA+45	P	\$103,620.00
51.	MHS	Valeriya	Kotok	French	Teacher - MA+60/DOC	J	\$94,920.00
52.	MHS	Valerie	Kruger	English	Teacher - BA	L	\$83,570.00
53.	MHS	Karen	Krusen	School Social Worker	Teacher - MA	J	\$85,920.00
54.	MHS	Karen	Kwietniak	English	Teacher - MA+30	L	\$94,070.00

55.	MHS	Daniel	Lee	Science - Physical	Teacher - MA	H	\$82,280.00
56.	MHS	Elsa	Licinski	Spanish	Teacher - MA+60/DOC	N	\$102,220.00
57.	MHS	James	Lopez	English	Teacher - MA	I	\$84,100.00
58.	MHS	Christian	Lugo	Social Studies	Teacher - MA	I	\$84,100.00
59.	MHS	Jenna	Lugo	Math	Teacher - MA+15	I	\$86,350.00
60.	MHS	Iryna	Lupak	ESL	Teacher - MA	H	\$82,280.00
61.	MHS	Viveka	Mandhyan	School Psychologist	Teacher - MA+30	G	\$84,965.00
62.	MHS	L. Kimberly	Marshall	Spanish	Teacher - MA+15	P	\$99,120.00
63.	MHS	Alyssa	Massahos	Special Education	Teacher - BA	H	\$76,280.00
64.	MHS	Megan	Mastil	Transition Coordinator	Teacher - MA+60/DOC	M	\$100,395.00
65.	MHS	Ashley	Mato	Special Education	Teacher - BA	G	\$74,465.00
66.	MHS	Deirdre	McGrail	Art	Teacher - MA+60/DOC	P	\$105,870.00
67.	MHS	Jamie	Meeker	English	Teacher - MA+60/DOC	J	\$94,920.00
68.	MHS	Robert	Melusky	Athletic Trainer	Teacher - MA+60/DOC	P	\$105,870.00
69.	MHS	Zoran	Milich	Social Studies	Teacher - MA	P	\$96,870.00
70.	MHS	Stephen	Miller	Social Studies	Teacher - MA+45	K	\$94,495.00
71.	MHS	Patrick	Minor	English	Teacher - MA	G	\$80,465.00
72.	MHS	Eliana	Molano	Spanish	Teacher - MA+60/DOC	P	\$105,870.00
73.	MHS	Peter	Mueller	Cinema &TV Production	Teacher - MA	P	\$96,870.00
74.	MHS	Gale	Murphy	Social Studies	Teacher - MA+60/DOC	N	\$102,220.00
75.	MHS	Kylie	Murphy	Math	Teacher - BA	E	\$71,065.00
76.	MHS	Dianna	Muzaurieta	English	Teacher - MA+60/DOC	P	\$105,870.00
77.	MHS	Nicholas	Mylowe	Industrial Arts	Teacher - BA	O	\$89,045.00
78.	MHS	Duong Dai	Nguyen	English	Teacher - BA	G	\$74,465.00
79.	MHS	Temmy	Olivi	English	Teacher - MA+60/DOC	N	\$102,220.00
80.	MHS	Danielle	Olney	Speech Language Specialist (48%)	Teacher - MA (.48)	M	\$43,870.00
81.	MHS	Jason	Orbe	Technology Education	Teacher - BA	D	\$69,565.00
82.	MHS	Debra	O'Reilly	Special Education	Teacher - MA+60/DOC	P	\$105,870.00
83.	MHS	Jessica	Pagodin	Science - Biological	Teacher - MA+30	O	\$99,545.00

84.	MHS	Heather	Palecek	Art	Teacher - BA	L	\$83,570.00
85.	MHS	Kristiana	Palmer	Math	Teacher - BA	G	\$74,465.00
86.	MHS	Rebecca	Palmer	Music	Teacher - MA	G	\$80,465.00
87.	MHS	Anna	Panova-Cicchino	Math	Teacher - MA+60/DOC	M	\$100,395.00
88.	MHS	James	Pendleton	Science - Biological	Teacher - BA	P	\$90,870.00
89.	MHS	Andrea	Piscadlo	Certified School Nurse	Teacher - MA+60/DOC	I	\$93,100.00
90.	MHS	Matthew	Pogue	School Counselor	Teacher - MA	H	\$82,280.00
91.	MHS	Matthew	Popadiuk	Special Education	Teacher - BA	B	\$68,065.00
92.	MHS	Eugene	Porcelli	Social Studies	Teacher - MA+60/DOC	M	\$100,395.00
93.	MHS	E.Mark	Priebracha	Social Studies	Teacher - MA+15	N	\$95,470.00
94.	MHS	Bernadette	Rabbitt	Certified School Nurse	Teacher - BA	L	\$83,570.00
95.	MHS	Kelly	Rafferty-Kneafsey	Math	Teacher - MA+15	J	\$88,170.00
96.	MHS	Sejal	Rana	Health & PE	Teacher - MA	G	\$80,465.00
97.	MHS	Jacqueline	Rauchbach	School Social Worker	Teacher - MA	I	\$84,100.00
98.	MHS	Christopher	Resch	Science - Biological	Teacher - MA+15	N	\$95,470.00
99.	MHS	Erin	Reynolds	Social Studies	Teacher - BA	N	\$87,220.00
100.	MHS	Joseph	Riccardi	English	Teacher - BA	H	\$76,280.00
101.	MHS	Jessica	Ritson Slutter	School Counselor	Teacher - MA+60/DOC	O	\$104,045.00
102.	MHS	Christopher	Runion	Science - Biological	Teacher - MA+60/DOC	I	\$93,100.00
103.	MHS	Raheel	Saleem	School Counselor	Teacher - MA+30	K	\$92,245.00
104.	MHS	Brian	Santaniello	Health & PE	Teacher - MA	H	\$82,280.00
105.	MHS	Claire	Scarpa	Health & PE	Teacher - MA+60/DOC	P	\$105,870.00
106.	MHS	Meredith	Sferra	Science - Biological	Teacher - MA+60/DOC	O	\$104,045.00
107.	MHS	Colleen	Shanahan	Social Studies	Teacher - MA+60/DOC	M	\$100,395.00
108.	MHS	Kristina	Shebchuk	Special Education	Teacher - MA	P	\$96,870.00
109.	MHS	Carlee	Silverman	Health & PE	Teacher - MA+60/DOC	H	\$91,280.00
110.	MHS	Christopher	Sima	Social Studies	Teacher - MA	I	\$84,100.00
111.	MHS	Nitu	Sinha	Math	Teacher - MA+60/DOC	M	\$100,395.00
112.	MHS	Rachel	Sitar	English	Teacher - MA+30	N	\$97,720.00
113.	MHS	Corinne	Skelton	Special Education	Teacher - MA+30	J	\$90,420.00

114.	MHS	Yannick	Smith	Health & PE	Teacher - MA+60/DOC	G	\$89,465.00
115.	MHS	Kellye	Statz-Simon	English	Teacher - MA	I	\$84,100.00
116.	MHS	Richard	Steeb	Health & PE	Teacher - MA+60/DOC	N	\$102,220.00
117.	MHS	Paul	Stemmler	Social Studies	Teacher - MA	P	\$96,870.00
118.	MHS	Michael	Stern	Math	Teacher - MA+60/DOC	P	\$105,870.00
119.	MHS	Glen	Stuart	Science - Biological	Teacher - MA+15	J	\$88,170.00
120.	MHS	Katherine	Tessein	Math	Teacher - MA	M	\$91,395.00
121.	MHS	Susan	Teza	Math	Teacher - MA+60/DOC	O	\$104,045.00
122.	MHS	Jamar	Thigpen	Math	Teacher - MA	F	\$78,665.00
123.	MHS	Mihaela	Tingire	Math	Teacher - BA	K	\$81,745.00
124.	MHS	Samantha	Tobaygo	English	Teacher - BA	H	\$76,280.00
125.	MHS	Marybeth	Torralba	Special Education	Teacher - MA+15	I	\$86,350.00
126.	MHS	Christopher	Unger	Athletic Trainer	Teacher - MA	E	\$77,065.00
127.	MHS	Bryan	Upshaw	Health & PE	Teacher - MA+60/DOC	J	\$94,920.00
128.	MHS	Jaissa	Urso	Math	Teacher - BA	J	\$79,920.00
129.	MHS	Katherine	Van Zandt	Social Studies	Teacher - BA	H	\$76,280.00
130.	MHS	Christopher	Villano	Math	Teacher - MA+30	D	\$80,065.00
131.	MHS	Shu	Wang	Math	Teacher - MA+60/DOC	L	\$98,570.00
132.	MHS	James	Washburn	Social Studies	Teacher - MA+60/DOC	P	\$105,870.00
133.	MHS	Kristen	Wawrzyniak	LDTC	Teacher - MA+30	N	\$97,720.00
134.	HS/ UCMS	Jeffrey	Woodworth	Music - Vocal	Teacher - BA	O	\$89,045.00
135.	UCMS	Staci	Anderson	ESL	Teacher - MA+45	P	\$103,620.00
136.	UCMS/ HS	Lea	Apesa	Spanish	Teacher - BA	B	\$68,065.00
137.	UCMS	Christine	Barker	Science	Teacher - MA+60/DOC	O	\$104,045.00
138.	UCMS	Anthony	Barra	Language Arts	Teacher - MA+45	M	\$98,145.00
139.	UCMS	Michael	Brennan	Music	Teacher - BA	I	\$78,100.00
140.	UCMS	Eileen	Cappabianca	Certified School Nurse	Teacher - BA	N	\$87,220.00
141.	UCMS	Lynn	Carro	Special Education	Teacher - MA+30	L	\$94,070.00
142.	UCMS	Jonathan	Carver	Social Studies	Teacher - BA	N	\$87,220.00

143.	UCMS	Mary	Chemris	Math	Teacher - MA+60/DOC	O	\$104,045.00
144.	UCMS/ HS	Sarah	Coyle	Related Arts	Teacher - BA	F	\$72,665.00
145.	UCMS	Denita	Davis	Math	Teacher - MA	J	\$85,920.00
146.	UCMS	Andrew	DeSisto	Social Studies	Teacher - BA	C	\$68,815.00
147.	UCMS	Ina	DiGangi	Language Arts	Teacher - BA	P	\$90,870.00
148.	UCMS	James	Dolan	Related Arts	Teacher - MA+60/DOC	P	\$105,870.00
149.	UCMS	Kristen	Donahue-Doulis	Special Education	Teacher - BA	O	\$89,045.00
150.	UCMS	Kelsey	Donovan	Math	Teacher - MA+60/DOC	I	\$93,100.00
151.	UCMS	Whitney	Ehnert	Art	Teacher - BA	M	\$85,395.00
152.	UCMS	Allison	Farr	Language Arts	Teacher - BA	I	\$78,100.00
153.	UCMS	Jeanne	Fedun	School Counselor	Teacher - MA+60/DOC	P	\$105,870.00
154.	UCMS	Michelle	Feigenwinter	Special Education	Teacher - MA+60/DOC	O	\$104,045.00
155.	UCMS	Kelly	Ferrante	Science	Teacher - BA	O	\$89,045.00
156.	UCMS	Brandi	Gaudiosi	Special Education	Teacher - BA	I	\$78,100.00
157.	UCMS	Jessica	Giboyeaux	Spanish	Teacher - MA+60/DOC	P	\$105,870.00
158.	UCMS	Molly	Girt	Math	Teacher - MA+15	H	\$84,530.00
159.	UCMS	Victoria	Giunta	Health & PE	Teacher - MA+60/DOC	N	\$102,220.00
160.	UCMS	Brian	Grieco	Science	Teacher - MA+60/DOC	P	\$105,870.00
161.	UCMS	Jaclyn	Grundtisch	Special Ed/ General Ed	Teacher - MA+60/DOC	H	\$91,280.00
162.	UCMS	Chandni	Gupta	Special Ed/ General Ed	Teacher - MA	H	\$82,280.00
163.	UCMS/ OHES	Adam	Hackel	Music	Teacher - MA+60/DOC	Off- Guide	\$105,345.00
164.	UCMS	Carly	Haug	Science	Teacher - BA	C	\$68,815.00
165.	UCMS	Christopher	Herman	Science	Teacher - BA	F	\$72,665.00
166.	UCMS	James	Huelbig	Health & PE	Teacher - MA+60/DOC	P	\$105,870.00
167.	UCMS	Sarah	Juarez	Social Studies	Teacher - BA	H	\$76,280.00
168.	UCMS	Kelli	Kallens	Social Studies	Teacher - MA+60/DOC	N	\$102,220.00
169.	UCMS	Ryan	Kane	Health & PE	Teacher - BA	M	\$85,395.00
170.	UCMS/ OHES	Ashley	Kapinos	Speech Language Specialist	Teacher - MA	E	\$77,065.00

171.	UCMS	Lara	Katz	Theatre Arts	Teacher - BA	C	\$68,815.00
172.	UCMS	Karen	Kevorkian	Language Arts	Teacher - MA+60/DOC	O	\$104,045.00
173.	UCMS/ LCMS	Kadie	Kilgore	Music	Teacher - MA+30	I	\$88,600.00
174.	UCMS	Erin	Kobylarz	Health & PE	Teacher - MA+45	N	\$99,970.00
175.	UCMS	Alex	Kristopovich	Math	Teacher - BA	I	\$78,100.00
176.	UCMS	Stefanie	Lachenauer	Related Arts	Teacher - MA+60/DOC	M	\$100,395.00
177.	UCMS	Tara	Lawler	Science	Teacher - MA+60/DOC	K	\$96,745.00
178.	UCMS	Kevin	Loneragan	Social Studies	Teacher - BA	P	\$90,870.00
179.	UCMS/ HS	Neelam	Makvana	Music	Teacher - MA	J	\$85,920.00
180.	UCMS	Caitlin	Mannion	Language Arts	Teacher - MA	G	\$80,465.00
181.	UCMS	Lauren	Matlack	Language Arts	Teacher - MA+30	J	\$90,420.00
182.	UCMS	Eric	Mazurkiewicz	Music	Teacher - BA	J	\$79,920.00
183.	UCMS	Joshuah	McAllister- Carlani	Behavior Specialist	Teacher - MA+15	F	\$80,915.00
184.	UCMS	Catherine	Mislan	Special Education	Teacher - MA+60/DOC	P	\$105,870.00
185.	UCMS	Meghan	Molinaro	Science	Teacher - MA	I	\$84,100.00
186.	UCMS	Michael	Molino	French	Teacher - MA+30	H	\$86,780.00
187.	UCMS	Meghan	Moore	School Counselor	Teacher - MA+60/DOC	M	\$100,395.00
188.	UCMS	Christine	Muenzen	Spanish	Teacher - BA	J	\$79,920.00
189.	UCMS	James	Mulligan	Related Arts	Teacher - MA	P	\$96,870.00
190.	UCMS	Vyomesh	Pandit	Language Arts	Teacher - MA	H	\$82,280.00
191.	UCMS	Neepe	Patel	Math	Teacher - BA	O	\$89,045.00
192.	UCMS	Erica	Pawlo	School Psychologist	Teacher - MA+60/DOC	F	\$87,665.00
193.	UCMS	Samantha	Petruzela	Special Education	Teacher - MA+15	E	\$79,315.00
194.	UCMS	Geraldine	Plinio	French	Teacher - MA	C	\$74,815.00
195.	UCMS	Susan	Procida	Spanish	Teacher - BA	P	\$90,870.00
196.	UCMS	Nancy	Randolph	Social Studies	Teacher - BA	L	\$83,570.00
197.	UCMS	Michael	Razzoli	24-25 Salary paid by MTEA Full Time Release	Teacher - MA+15	H	\$84,530.00
198.	UCMS	Jaryd	Regner	Social Studies	Teacher - MA+60/DOC	H	\$91,280.00

199.	UCMS	Lale	Saatchi	German	Teacher - BA	P	\$90,870.00
200.	UCMS	Sarah	Shaw	Math	Teacher - MA	C	\$74,815.00
201.	UCMS	Allison Doyle	Smith	School Counselor	Teacher - MA+30	O	\$99,545.00
202.	UCMS	Cassandra	Svecz	Math	Teacher - BA	F	\$72,665.00
203.	UCMS	Joanne	Tiu-O'Hara	Special Ed/ General Ed	Teacher - MA+60/DOC	I	\$93,100.00
204.	UCMS	Cristina	Venetucci	Health & PE	Teacher - BA	N	\$87,220.00
205.	UCMS	Wendy	Wachtel	Language Arts/BSI	Teacher - MA+60/DOC	P	\$105,870.00
206.	UCMS	Elizabeth	Wasiak	Educational Media Specialist	Teacher - MA+15	P	\$99,120.00
207.	UCMS	Cory	Weingart	Career & Technology Education	Teacher - BA	C	\$68,815.00
208.	UCMS/ HS	Jamie	Yavorsky	Music	Teacher - MA	H	\$82,280.00
209.	UCMS	Dara	Zimmer	Art	Teacher - MA	J	\$85,920.00
210.	LCMS	Kevin	Armstrong	School Counselor	Teacher - MA+60/DOC	O	\$104,045.00
211.	LCMS	Timothy	Bartholomew	Grade 5 Math/Science	Teacher - BA	O	\$89,045.00
212.	LCMS	Jeremy	Beardsley	Grade 6 LA/SS	Teacher - BA	P	\$90,870.00
213.	LCMS	Christine	Bice	Music	Teacher - MA	J	\$85,920.00
214.	LCMS	Deborah	Bilik	Grade 5 Math/Science	Teacher - BA	P	\$90,870.00
215.	LCMS	Damaris	Botero	Grade 5 LA/SS	Teacher - MA+60/DOC	M	\$100,395.00
216.	LCMS	Lindsay	Camarda	Special Education	Teacher - MA+60/DOC	I	\$93,100.00
217.	LCMS	Kristin	Ciesielski	Grade 6 Math	Teacher - MA+15	N	\$95,470.00
218.	LCMS	Jessica	Clarke	Special Education	Teacher - MA	O	\$95,045.00
219.	LCMS	Maya	Colitsas	Grade 6 Math	Teacher - MA+60/DOC	P	\$105,870.00
220.	LCMS	Amy	Costa	LDTC	Teacher - MA+30	N	\$97,720.00
221.	LCMS	Tara	Dec	Technology Education	Teacher - MA	O	\$95,045.00
222.	LCMS	Kathy	De Oliveira	Grade 5 LA/SS	Teacher - MA	E	\$77,065.00
223.	LCMS	Jennifer	Durante	Academic Support	Teacher - MA+15	L	\$91,820.00
224.	LCMS	Michael	Falco	Health & PE	Teacher - MA+60/DOC	N	\$102,220.00
225.	LCMS	Erika	Fedo	Special Education	Teacher - MA+60/DOC	O	\$104,045.00
226.	LCMS	Katie	Foster	Health & PE	Teacher - MA+60/DOC	M	\$100,395.00
227.	LCMS	Marissa	Fuller	Special Education	Teacher - BA	P	\$90,870.00

228.	LCMS	Elizabeth	Gerber	Grade 6 LA/SS	Teacher - MA	H	\$82,280.00
229.	LCMS	Adriana	Gonzalez-Delgado	Special Education	Teacher - MA	F	\$78,665.00
230.	LCMS	Catherine	Gonzalez	Grade 5 Math/Science	Teacher - BA	G	\$74,465.00
231.	LCMS	David	Gordon	Music	Teacher - MA+60/DOC	P	\$105,870.00
232.	LCMS	Erin	Harsell	Grade 6 Science	Teacher - MA	P	\$96,870.00
233.	LCMS	Justine	Hickman	Health & PE	Teacher - MA	K	\$87,745.00
234.	LCMS	Michael	Hill	Grade 6 Social Studies	Teacher - MA+60/DOC	P	\$105,870.00
235.	LCMS	Lauren	James	Educational Media Specialist	Teacher - MA	B	\$74,065.00
236.	LCMS	Kristin	Kaplan	Grade 6 LA/SS	Teacher - MA+30	J	\$90,420.00
237.	LCMS	Jocelyn	Keefe	Music	Teacher - BA	N	\$87,220.00
238.	LCMS	Meghan	Knapp	School Psychologist	Teacher - MA+60/DOC	J	\$94,920.00
239.	LCMS	Allison	Lavenberg	Grade 6 Math	Teacher - MA+15	I	\$86,350.00
240.	LCMS	Rachel	Ledebuhr	Special Education	Teacher - MA+60/DOC	L	\$98,570.00
241.	LCMS	Lauren	Levin	Basic Skills	Teacher - MA+15	L	\$91,820.00
242.	LCMS	Melissa	Livoti	Grade 5 LA/SS	Teacher - MA	I	\$84,100.00
243.	LCMS	Stephanie	Machlis	Grade 5 Math/Science	Teacher - BA	F	\$72,665.00
244.	LCMS	Jessica	Mains	Grade 6 Science	Teacher - BA	M	\$85,395.00
245.	LCMS	Stephanie	Maloney	Grade 5 LA/SS	Teacher - MA	G	\$80,465.00
246.	LCMS	Matthew	Margon	Grade 5 Social Studies	Teacher - MA	I	\$84,100.00
247.	LCMS	Suzette	Martinho	Art	Teacher - BA	J	\$79,920.00
248.	LCMS	Jessica	Masters	Grade 5 Math/Science	Teacher - BA	P	\$90,870.00
249.	LCMS	Laura	McGill	Grade 5 LA/SS	Teacher - MA	I	\$84,100.00
250.	LCMS	Brendan	McMorrow	Health & PE	Teacher - BA	N	\$87,220.00
251.	LCMS	Alyssa	Mentzel	Special Education	Teacher - MA	H	\$82,280.00
252.	LCMS	Lindsey	Miller	Special Education	Teacher - BA	N	\$87,220.00
253.	LCMS	Joseph	Morrison	Grade 6 LA/SS	Teacher - MA+60/DOC	H	\$91,280.00
254.	LCMS	Meghan	Murphy	Grade 5 Math/Science	Teacher - MA+30	P	\$101,370.00
255.	LCMS	Nicole	Murphy	Academic Support	Teacher - MA+30	H	\$86,780.00
256.	LCMS	Jenny	O'Connor	Special Education	Teacher - MA	O	\$95,045.00

257.	LCMS	Kaitlin	O'Donnell	Grade 5 Math/Science	Teacher - MA	I	\$84,100.00
258.	LCMS	Bianca	Olsen-Montemarano	Grade 6 LA/SS	Teacher - MA+60/DOC	G	\$89,465.00
259.	LCMS	Martha	Ospina	Spanish	Teacher - BA	N	\$87,220.00
260.	LCMS	Catherine	Pechota	Special Education	Teacher - MA	E	\$77,065.00
261.	LCMS	Enrica	Pirone	Grade 6 LA/SS	Teacher - MA+60/DOC	P	\$105,870.00
262.	LCMS	Lynn	Powers	Grade 6 Science	Teacher - MA+60/DOC	N	\$102,220.00
263.	LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	Teacher - MA+15	J	\$88,170.00
264.	LCMS	David	Rabinowitz	Music - Instrumental	Teacher - MA	N	\$93,220.00
265.	LCMS	Jennifer	Rangnow	Grade 6 Social Studies	Teacher - MA+60/DOC	P	\$105,870.00
266.	LCMS	Tiffany	Riley	Special Education	Teacher - MA	N	\$93,220.00
267.	LCMS	Jennifer	Romano	Special Education	Teacher - MA+15	N	\$95,470.00
268.	LCMS	Linda	Rudio	Family & Consumer Science	Teacher - BA	I	\$78,100.00
269.	LCMS	Elise	Ryan	Grade 6 Science	Teacher - BA	L	\$83,570.00
270.	LCMS	Denise	Salvatore	Certified School Nurse	Teacher - BA	P	\$90,870.00
271.	LCMS	Robert	Scarpa	Grade 6 Language Arts	Teacher - MA+60/DOC	P	\$105,870.00
272.	LCMS	Emily	Sheeler	Speech Language Specialist	Teacher - MA	O	\$95,045.00
273.	LCMS	Robert	Skibinski	Computer Literacy/App. Program	Teacher - MA+60/DOC	O	\$104,045.00
274.	LCMS	Megan	Snook	Special Education	Teacher - MA	H	\$82,280.00
275.	LCMS	Jennifer	Snyder	Grade 6 LA/SS	Teacher - MA+30	I	\$88,600.00
276.	LCMS	Daniel	Stevens	ESL	Teacher - MA	E	\$77,065.00
277.	LCMS	Dana	Vasil	Special Education	Teacher - BA	H	\$76,280.00
278.	LCMS	Marci	Warboys	Special Education	Teacher - MA+60/DOC	P	\$105,870.00
279.	LCMS	Michael	Warvolis	Grade 5 Social Studies	Teacher - BA	N	\$87,220.00
280.	LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	Teacher - MA+15	M	\$93,645.00
281.	LCMS	Kelsey	Woelkers	Special Education	Teacher - MA+15	H	\$84,530.00
282.	LCMS	Laura	Wright	Special Education	Teacher - MA	J	\$85,920.00
283.	LCMS	Wing	Yip Giunta	Grade 5 Math/Science	Teacher - MA+45	M	\$98,145.00
284.	LCMS/UCMS	Sarah	Scapardine	Special Education	Teacher - MA	G	\$80,465.00

285.	VES	Michelle	Barbarasch	Academic Support	Teacher - BA	J	\$79,920.00
286.	VES	Amanda	Bassford	Academic Support	Teacher - MA+60/DOC	M	\$100,395.00
287.	VES	Rose	Bauer	Grade 3	Teacher - MA+60/DOC	G	\$89,465.00
288.	VES	Laura	Bell	Music	Teacher - MA+60/DOC	N	\$102,220.00
289.	VES	Lorin	Benke	Grade 4	Teacher - BA	P	\$90,870.00
290.	VES	Marlene	Biava	Special Education	Teacher - MA+60/DOC	N	\$102,220.00
291.	VES	Jennifer	Bonnet	Grade 3	Teacher - BA	P	\$90,870.00
292.	VES	Erin	Brown	Grade 4	Teacher - MA	K	\$87,745.00
293.	VES	Shania	Bryant	ESL	Teacher - MA	F	\$78,665.00
294.	VES	Aubrie	Caprio	Grade 4	Teacher - MA+60/DOC	J	\$94,920.00
295.	VES	Emily	Carballeira	Special Education	Teacher - MA+45	H	\$89,030.00
296.	VES	Jillian	Chianese	Special Education	Teacher - MA+60/DOC	J	\$94,920.00
297.	VES	Patricia	Cizin	Certified School Nurse	Teacher - MA+15	P	\$99,120.00
298.	VES	Kellie	Cramer	Grade 3	Teacher - MA+60/DOC	P	\$105,870.00
299.	VES	Dawn	Cresap	Grade 3	Teacher - MA	P	\$96,870.00
300.	VES	Colleen	Cullinane	Grade 4	Teacher - MA+15	P	\$99,120.00
301.	VES	Karen	Damato	Grade 3	Teacher - MA+30	I	\$88,600.00
302.	VES	Meredith	Del Guercio	Special Education	Teacher - MA	J	\$85,920.00
303.	VES	Kathryn	Dunham	Grade 3	Teacher - MA+45	M	\$98,145.00
304.	VES	Jenny	Egas	Spanish	Teacher - MA+60/DOC	P	\$105,870.00
305.	VES	Lauren	Fornal	School Counselor	Teacher - MA+45	N	\$99,970.00
306.	VES	Kurt	Franey	Grade 4	Teacher - MA+30	P	\$101,370.00
307.	VES	Lisa	Franey	Educational Media Specialist	Teacher - BA	J	\$79,920.00
308.	VES	Scott	Furfaro	Special Education	Teacher - BA	P	\$90,870.00
309.	VES	Jennifer	Furman	Grade 3	Teacher - BA	P	\$90,870.00
310.	VES	Joanne	Giambertone	Grade 4	Teacher - MA+60/DOC	M	\$100,395.00
311.	VES	Kristen	Gluck	Grade 3	Teacher - MA+30	J	\$90,420.00
312.	VES	Eugenia	Goldman	Music - Instrumental	Teacher - MA+60/DOC	P	\$105,870.00
313.	VES	Sara	Grande	Academic Support	Teacher - MA+30	P	\$101,370.00
314.	VES	Lauryn	Gregory	Grade 3	Teacher - BA	G	\$74,465.00

315.	VES	Tamara	Harrington	Grade 4	Teacher - BA	F	\$72,665.00
316.	VES	Danielle	Hart Dorn	Grade 4	Teacher - MA+60/DOC	P	\$105,870.00
317.	VES	Tori	Hillock	Special Education	Teacher - MA+30	F	\$83,165.00
318.	VES	Cheryl	Housten	Music - Instrumental	Teacher - MA+60/DOC	P	\$105,870.00
319.	VES	Valerie	Hum	Grade 4	Teacher - MA+45	O	\$101,795.00
320.	VES	Theresa	Hvizdos	Academic Support	Teacher - MA+30	P	\$101,370.00
321.	VES	Natalia	Joffe	School Psychologist	Teacher - MA+30	I	\$88,600.00
322.	VES	Anita	Laporte	Speech Language Specialist	Teacher - MA	J	\$85,920.00
323.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	Teacher - MA	P	\$96,870.00
324.	VES	Andrew	Martinez	Grade 3	Teacher - BA	E	\$71,065.00
325.	VES	Casey	Maxwell	Special Education	Teacher - MA+60/DOC	I	\$93,100.00
326.	VES/ LCMS	Kerry	Miller	Behavior Specialist	Teacher - MA+30	P	\$101,370.00
327.	VES	Kerriann	Morris	Health & PE	Teacher - BA	F	\$72,665.00
328.	VES	Sarah	Noble	LDTC	Teacher - MA+60/DOC	M	\$100,395.00
329.	VES	Jennifer	O'Connor	Art	Teacher - BA	P	\$90,870.00
330.	VES	Patricia	Pignataro	Grade 4	Teacher - BA	P	\$90,870.00
331.	VES	Donna	Potter	Grade 3	Teacher - MA+60/DOC	P	\$105,870.00
332.	VES	Max	Rodriguez	Grade 4	Teacher - MA+60/DOC	P	\$105,870.00
333.	VES	Veronica	Romano	Grade 4	Teacher - MA	G	\$80,465.00
334.	VES	Allison	Rubin	Special Education	Teacher - MA	M	\$91,395.00
335.	VES	Lorena	Santa Maria	Spanish	Teacher - BA	C	\$68,815.00
336.	VES	Jolene	Schantz	School Counselor	Teacher - MA	O	\$95,045.00
337.	VES	Jennifer	Shockey	Special Education	Teacher - MA	L	\$89,570.00
338.	VES	Krista	Stefanisko	Special Education	Teacher - MA	P	\$96,870.00
339.	VES/ OHES	Ellen	Stein	School Social Worker	Teacher - MA	O	\$95,045.00
340.	VES	Timothy	Sullivan	Health & PE	Teacher - BA	P	\$90,870.00
341.	VES	Tammy	Tanzola	Health & PE	Teacher - MA+60/DOC	O	\$104,045.00
342.	VES	Linda	Truscinski	Academic Support	Teacher - MA+60/DOC	P	\$105,870.00
343.	VES	Kimberly	Vanatta	Grade 4	Teacher - MA+15	P	\$99,120.00

344.	VES	Nicole	Varona	Grade 3	Teacher - MA	N	\$93,220.00
345.	VES	Kelly	Vucin	Grade 3	Teacher - BA	M	\$85,395.00
346.	VES	Laurie	Winer	Grade 4	Teacher - MA+60/DOC	P	\$105,870.00
347.	VES	Kelly	Worman	Speech Language Specialist	Teacher - MA	J	\$85,920.00
348.	OHES	Patricia	Abiad	Academic Support	Teacher - MA	O	\$95,045.00
349.	OHES	Kelsie	Agron	Special Education	Teacher - BA	G	\$74,465.00
350.	OHES	Krista	Alessandri	Special Education	Teacher - BA	F	\$72,665.00
351.	OHES	Julia	Amaricci	Grade 2	Teacher - MA+15	J	\$88,170.00
352.	OHES	Sharon	Baller	Educational Media Specialist	Teacher - MA+30	P	\$101,370.00
353.	OHES	Meghan	Bauer	ESL	Teacher - MA+45	M	\$98,145.00
354.	OHES	Michael	Belfiore	Health & PE	Teacher - MA	P	\$96,870.00
355.	OHES	Julia	Belviso	LDTC	Teacher - MA+15	M	\$93,645.00
356.	OHES	Kimberly	Benkovich	Kindergarten	Teacher - MA	J	\$85,920.00
357.	OHES	Laura	Boss	Academic Support	Teacher - MA	J	\$85,920.00
358.	OHES	Kendra	Brito	Academic Support (.48)	Teacher - MA (.48)	H	\$39,494.00
359.	OHES	Lisa	Bullard	Grade 1	Teacher - MA	O	\$95,045.00
360.	OHES	Christopher	Capelli	Grade 2	Teacher - MA+15	P	\$99,120.00
361.	OHES	Lisa	Castano	Grade 2	Teacher - MA	P	\$96,870.00
362.	OHES	Jessica	Cesario	Speech Language Specialist	Teacher - MA	I	\$84,100.00
363.	OHES	Kimberly	Charette	Grade 2	Teacher - BA	P	\$90,870.00
364.	OHES	Monica	Clewell	Kindergarten	Teacher - MA	L	\$89,570.00
365.	OHES	Nicole	Coffey	Special Education	Teacher - MA+45	P	\$103,620.00
366.	OHES	Tyler	Cuffie	Art	Teacher - BA	D	\$69,565.00
367.	OHES	Diamond	DaBronzo	Special Education	Teacher - MA+15	H	\$84,530.00
368.	OHES	Jamie	Davison	Special Education	Teacher - MA	N	\$93,220.00
369.	OHES	Dana	DeMeo	Grade 2	Teacher - BA	C	\$68,815.00
370.	OHES	Rachel	Dolci	Special Education	Teacher - MA+30	I	\$88,600.00
371.	OHES	Heather	Edwards	Behavior Specialist	Teacher - MA+30	P	\$101,370.00
372.	OHES	Jaclyn	Eisenmann	Kindergarten	Teacher - BA	D	\$69,565.00
373.	OHES	Eva	Embry	Grade 2	Teacher - MA	G	\$80,465.00

374.	OHES	Laura	Fernandez	Kindergarten	Teacher - MA+60/DOC	F	\$87,665.00
375.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	Teacher - MA (.48)	P	\$46,498.00
376.	OHES	Brianna	Floyd	Kindergarten	Teacher - MA	B	\$74,065.00
377.	OHES	Theresa	Foltiny	Grade 2	Teacher - MA+60/DOC	O	\$104,045.00
378.	OHES	Maria	Gelinas	Spanish	Teacher - BA	G	\$74,465.00
379.	OHES	Wendy	Gelinas	School Counselor	Teacher - MA+30	N	\$97,720.00
380.	OHES	Heather	Geniton	Special Education	Teacher - MA+15	N	\$95,470.00
381.	OHES	Erica	Greenwald	Elementary	Teacher - MA	F	\$78,665.00
382.	OHES	Rachelle	Hanna	Certified School Nurse	Teacher - BA	L	\$83,570.00
383.	OHES	Faith	Hoffman	Grade 1	Teacher - MA	I	\$84,100.00
384.	OHES	Amanda	Huelbig	School Counselor	Teacher - MA	F	\$78,665.00
385.	OHES	Kevin	Jacoutot	Health & PE	Teacher - BA	M	\$85,395.00
386.	OHES	Joseph-Brian	Kaywood	Kindergarten	Teacher - MA	F	\$78,665.00
387.	OHES	Colleen	Kester	Grade 1	Teacher - MA+30	O	\$99,545.00
388.	OHES	Alison	Koblin	Occupational Therapist	Teacher - MA+45	P	\$103,620.00
389.	OHES	Alexa	Komar	Special Education	Teacher - MA+60/DOC	N	\$102,220.00
390.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	Teacher - MA	P	\$96,870.00
391.	OHES	Alyssa	Mancella	Grade 1	Teacher - MA	G	\$80,465.00
392.	OHES	Norelis	Martinez	ESL	Teacher - MA	G	\$80,465.00
393.	OHES	Morgan	Martucci	Health & PE	Teacher - MA	D	\$75,565.00
394.	OHES	Margaret	McCarthy	Grade 1	Teacher - BA	C	\$68,815.00
395.	OHES	Brianna	McKenna	Special Education	Teacher - MA	D	\$75,565.00
396.	OHES	Christina	Meleo	Special Education	Teacher - MA	H	\$82,280.00
397.	OHES	Kaitlyn	Merritt	Grade 1	Teacher - MA+30	E	\$81,565.00
398.	OHES	Joann	Mount	Special Education	Teacher - BA	K	\$81,745.00
399.	OHES	Monica	Noda-Olszyk	Occupational Therapist	Teacher - BA	N	\$87,220.00
400.	OHES	Kelly	Norland	Special Education	Teacher - MA+30	I	\$88,600.00
401.	OHES	Christine	O'Lone	Speech Language Specialist	Teacher - MA	P	\$96,870.00
402.	OHES	Melissa	Patane - Schulter	School Counselor	Teacher - MA	I	\$84,100.00
403.	OHES	Michelle	Pender	Kindergarten	Teacher - MA+30	O	\$99,545.00

404.	OHES	Renee	Perovich	Special Education	Teacher - MA+30	L	\$94,070.00
405.	OHES	Ashley	Petrasek	Grade 2	Teacher - MA	E	\$77,065.00
406.	OHES	Lisa	Piccirillo	Grade 2	Teacher - MA	O	\$95,045.00
407.	OHES	Lauren	Prybeck	Academic Support	Teacher - MA	M	\$91,395.00
408.	OHES	Anna	Quick	Speech Language Specialist	Teacher - MA+15	N	\$95,470.00
409.	OHES	Trevor	Reeder	Grade 1	Teacher - MA+60/DOC	L	\$98,570.00
410.	OHES	Lisa	Resta	Kindergarten	Teacher - BA	F	\$72,665.00
411.	OHES	Rebecca	Richards	School Psychologist	Teacher - MA+60/DOC	P	\$105,870.00
412.	OHES	Jessica	Roberts	Special Education	Teacher - MA+45	M	\$98,145.00
413.	OHES	Jennifer	Rogers	School Social Worker	Teacher - MA	P	\$96,870.00
414.	OHES	Ashley	Roman	Grade 2	Teacher - MA	E	\$77,065.00
415.	OHES	John	Rooney	Health & PE	Teacher - BA	P	\$90,870.00
416.	OHES	Julia	Santoro	Grade 1	Teacher - MA+15	P	\$99,120.00
417.	OHES	Kia	Santoro	Kindergarten	Teacher - BA	B	\$68,065.00
418.	OHES	Laura	Sapnar	Academic Support	Teacher - MA+45	P	\$103,620.00
419.	OHES	Kelsey	Schwimmer	Kindergarten	Teacher - MA	F	\$78,665.00
420.	OHES	Emily	Scott	Grade 1	Teacher - BA	H	\$76,280.00
421.	OHES	Jaimie	Scott	Grade 2	Teacher - BA	O	\$89,045.00
422.	OHES	Sydney	Senerchia	Health & PE	Teacher - BA	D	\$69,565.00
423.	OHES	Stephanie	Shaffer Obe	Grade 1	Teacher - MA+30	P	\$101,370.00
424.	OHES	Eric	Sletteland	Grade 1	Teacher - MA+30	P	\$101,370.00
425.	OHES	Holly	Sorensen	Music - Comprehensive	Teacher - BA	N	\$87,220.00
426.	OHES	Nayda	Spagnolo	Spanish	Teacher - MA+30	I	\$88,600.00
427.	OHES	Donna	Steller-Evans	Art	Teacher - MA	P	\$96,870.00
428.	OHES	Kellie	Sutterlin	Computer Literacy	Teacher - MA	F	\$78,665.00
429.	OHES	Samantha	Szych	Special Education	Teacher - BA	C	\$68,815.00
430.	OHES	Gail	Travisano	Teacher/Academic Support	Teacher - BA	I	\$78,100.00
431.	OHES	Jessica	Troy	Grade 1	Teacher - MA	G	\$80,465.00
432.	OHES	Jamie	Valenski	Kindergarten	Teacher - MA+30	G	\$84,965.00
433.	OHES	Jenna	Valentine	Special Education	Teacher - MA	C	\$74,815.00

434.	OHES	Christina	Vallese	Special Education	Teacher - BA	H	\$76,280.00
435.	OHES	Mary	Walker	Academic Support	Teacher - BA	M	\$85,395.00
436.	OHES	Nancy	Ziedonis	Grade 2	Teacher - MA+45	I	\$90,850.00
437.	OHES	Cara	Zimmerman	Grade 1	Teacher - MA	I	\$84,100.00

### G. 2024-25 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	BD	Sandra	Braddy-Hall	Secretary/Bookkeeper 12 Month	Off-Guide	\$63,033.00
2.	BD	Chelsie	Corletto	Secretary/Bookkeeper 12 Month	H	\$58,983.00
3.	BD	Tammie	Fischer	Secretary/Bookkeeper 12 Month	K	\$62,543.00
4.	BD	Sharon	Marro	Secretary/Bookkeeper 12 Month	I	\$60,133.00
5.	BD	Valerie	Morenz	Secretary/Bookkeeper 12 Month	J	\$61,313.00
6.	BD	Jeffrey	Naviello	Secretary/Bookkeeper 12 Month	F	\$56,833.00
7.	BD	Antoinette	Neves	Secretary/Bookkeeper 12 Month	K	\$62,543.00
8.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	K	\$21,238.00
9.	MHS	Christina	Cease	Secretary/Bookkeeper 12 Month	J	\$61,313.00
10.	MHS	Linda	Dorell	Secretary/Bookkeeper 12 Month	K	\$62,543.00
11.	MHS	Julianna	Fragulis	Secretary/Bookkeeper 12 Month	K	\$62,543.00
12.	MHS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	K	\$62,543.00
13.	MHS	Kim	Lanzotti	Clerk, 12 Month	K	\$53,094.00
14.	MHS	Anne	Matarazzo	Secretary/Bookkeeper 12 Month	G	\$57,833.00
15.	MHS	Lori	Matthews	Secretary/Bookkeeper 12 Month	K	\$62,543.00
16.	MHS	Allison	Mehlhorn	Secretary/Bookkeeper 12 Month	F	\$56,833.00
17.	MHS	Theresa	Napoliello	Clerk, 10 Month (.48)	K	\$21,238.00
18.	MHS	Diane	Talarick	Secretary/Bookkeeper 12 Month	K	\$62,543.00
19.	MHS	Sarah	Yi	Secretary, 10 Month	D	\$43,320.00
20.	UCMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	I	\$60,133.00
21.	UCMS	Ann	Paftinos	Clerk, 10 Month	G	\$39,460.00

22.	UCMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	J	\$61,313.00
23.	UCMS	Shruti	Tyagi	Secretary, 10 Month	F	\$44,900.00
24.	LCMS/ VES	Leslie	Alexander	Secretary, 10 Month	D	\$43,320.00
25.	LCMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	I	\$60,133.00
26.	LCMS	Mollly	O'Brien	Secretary/Bookkeeper 12 Month	H	\$58,833.00
27.	LCMS	Marcia	Vieira Carolei	Clerk, 10 Month	H	\$40,570.00
28.	VES	Marisa	Narula	Secretary/Bookkeeper 12 Month	I	\$60,133.00
29.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	K	\$62,543.00
30.	VES	Lizette	Otero-Llano	Clerk, 10 Month	J	\$42,970.00
31.	OHES	Lisa	Calicchio	Clerk, 10 Month	J	\$42,970.00
32.	OHES	Kimberly	Cappola	Secretary, 10 Month	C	\$42,530.00
33.	OHES	Patricia	Chidylo	Secretary/Bookkeeper 12 Month	K	\$62,543.00
34.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	K	\$62,543.00
35.	OHES	Nora	Kobylarz	Clerk, 10 Month	K	\$44,245.00
36.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	I	\$41,745.00

#### H. 2024-25 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	UCMS	Fayette	McGill	Educational Support Asst. (.48)	G	\$12,890.00
2.	LCMS	Jaya	Gupta	Educational Support Asst. (.48)	C	\$11,947.00
3.	LCMS	Anna	Matticoli	Educational Support Asst. (.48)	H	\$13,229.00
4.	LCMS	Angela	Sgro	Educational Support Asst. (.48)	C	\$11,947.00
5.	VES	Sonali	Kundu	Educational Support Asst. (.48)	B	\$11,851.00
6.	VES	Deepali	Rastogi	Educational Support Asst. (.48)	D	\$12,043.00
7.	VES	Rachana	Shakure	Educational Support Asst. (.48)	A	\$11,755.00
8.	VES	Nisha	Sharma	Educational Support Asst. (.48)	G	\$12,890.00
9.	VES	Teresa	Volpe	Educational Support Asst. (.48)	H	\$13,229.00

10.	OHES	Gurpreet	Bedi	Educational Support Asst. (.48)	C	\$11,947.00
11.	OHES	Courtney	Crespo	Educational Support Asst. (.48)	B	\$11,851.00
12.	OHES	Michele	Eilbacher	Educational Support Asst. (.48)	D	\$12,043.00
13.	OHES	Kavitha	Ethiraj	Educational Support Asst. (.48)	B	\$11,851.00
14.	OHES	Jaclyn	Harding	Educational Support Asst. (.48)	B	\$11,851.00
15.	OHES	Erika	Kolle	Educational Support Asst. (.48)	C	\$11,947.00
16.	OHES	Nitika	Kumar	Educational Support Asst. (.48)	B	\$11,851.00
17.	OHES	Taniya	Mitra	Educational Support Asst. (.48)	B	\$11,851.00
18.	MHS	Anna	Aggabao	Paraprofessional (.48)	H	\$16,166.00
19.	MHS	Mary Preetha	Frank	Paraprofessional	B	\$30,810.00
20.	MHS	Indumathi	Govindarajan	Paraprofessional	F	\$32,325.00
21.	MHS	Bindu	Gujavarthi	Paraprofessional	H	\$33,680.00
22.	MHS	Christine	James	Paraprofessional	H	\$33,680.00
23.	MHS	Soumi	Jana	Paraprofessional	B	\$30,810.00
24.	MHS	Eileen	Jones	Paraprofessional	B	\$30,810.00
25.	MHS	Savita	Kaushal	Paraprofessional	H	\$33,680.00
26.	MHS	Indrani	Moitra	Paraprofessional	B	\$30,810.00
27.	MHS	Sushma	Nekola	Paraprofessional	D	\$31,210.00
28.	MHS	Linda	Orcinolo	Paraprofessional	H	\$33,680.00
29.	MHS	Margherita	Rappa	Paraprofessional	D	\$31,210.00
30.	MHS	Siranoush	Topalian	Paraprofessional	H	\$33,680.00
31.	UCMS	Sandra	Ajamian	Paraprofessional	H	\$33,680.00
32.	UCMS	Regina	Fernandes	Paraprofessional	F	\$32,325.00
33.	UCMS	Indrani	Ghosh	Paraprofessional	B	\$30,810.00
34.	UCMS	Jeannine	Girardeau	Paraprofessional	H	\$33,680.00
35.	UCMS	Rama	Hari	Paraprofessional	B	\$30,810.00
36.	UCMS	Daniel	Pace	Paraprofessional	H	\$33,680.00
37.	UCMS	Diane	Talarico	Paraprofessional	H	\$33,680.00
38.	UCMS	Swetha	Veldanda	Paraprofessional	B	\$30,810.00
39.	UCMS	Maryanne	Woolley	Paraprofessional	H	\$33,680.00

40.	LCMS	Gwendolyn	Bannon	Paraprofessional	G	\$32,975.00
41.	LCMS	Wejdan	Beach	Paraprofessional	H	\$33,680.00
42.	LCMS	Susan	Craven	Paraprofessional	H	\$33,680.00
43.	LCMS	Madhurima	Das	Paraprofessional	B	\$30,810.00
44.	LCMS	Kelly	Giata	Paraprofessional	H	\$33,680.00
45.	LCMS	Vandana	Jain	Paraprofessional	B	\$30,810.00
46.	LCMS	Cristina	Knehr	Paraprofessional	A	\$30,610.00
47.	LCMS	Rashmi	Kulkarni	Paraprofessional	D	\$31,210.00
48.	LCMS	Neeharika	Penta	Paraprofessional	H	\$33,680.00
49.	LCMS	Gutta	Sunitha	Paraprofessional	F	\$32,325.00
50.	LCMS	Theresa	Thomas	Paraprofessional	H	\$33,680.00
51.	LCMS	Dawn	Tidona	Paraprofessional	H	\$33,680.00
52.	LCMS	Danielle	Wilson	Paraprofessional	H	\$33,680.00
53.	VES	Lisa	Carrier	Paraprofessional	H	\$33,680.00
54.	VES	Irene	Dala	Paraprofessional	G	\$32,975.00
55.	VES	Melanie	Dubs	Paraprofessional	F	\$32,325.00
56.	VES	Maria	Dudis	Paraprofessional	D	\$31,210.00
57.	VES	Paula	Hall	Paraprofessional	H	\$33,680.00
58.	VES	Latha	Jaipal	Paraprofessional	H	\$33,680.00
59.	VES	Christine	LaRue	Paraprofessional	D	\$31,210.00
60.	VES	Donna	Rechter	Paraprofessional	H	\$33,680.00
61.	VES	Jeya	Stanley	Paraprofessional	F	\$32,325.00
62.	VES	Aparajita	Talukdar	Paraprofessional	F	\$32,325.00
63.	VES	Heather	Varela	Paraprofessional	H	\$33,680.00
64.	OHES	Christopher	Aggabao	Paraprofessional	E	\$31,725.00
65.	OHES	Sridevi	Alladi	Paraprofessional	C	\$31,010.00
66.	OHES	Shayla	Ansari	Paraprofessional	H	\$33,680.00
67.	OHES	Melissa	Beer	Paraprofessional	H	\$33,680.00
68.	OHES	Joanne	Bobal	Paraprofessional	F	\$32,325.00
69.	OHES	Deborah	Casisa	Paraprofessional	H	\$33,680.00

70.	OHES	June	Charnuska	Paraprofessional	H	\$33,680.00
71.	OHES	Kimberly	Colaiacovo	Paraprofessional	H	\$33,680.00
72.	OHES	Angela	D'Agostino	Paraprofessional	H	\$33,680.00
73.	OHES	Sanhita	Dasgupta	Paraprofessional	B	\$30,810.00
74.	OHES	Auria	Dsouza	Paraprofessional	H	\$33,680.00
75.	OHES	Ratnanjali	Dutta	Paraprofessional	D	\$31,210.00
76.	OHES	Savita	Galagali	Paraprofessional	D	\$31,210.00
77.	OHES	Lupita	Geivelis	Paraprofessional	D	\$31,210.00
78.	OHES	Anuradha	Ghosh	Paraprofessional	G	\$32,975.00
79.	OHES	Neeraja	Goparapu	Paraprofessional	D	\$31,210.00
80.	OHES	Bhawana	Gupta	Paraprofessional	F	\$32,325.00
81.	OHES	Suman	Khandelwal	Paraprofessional	C	\$31,010.00
82.	OHES	Keerthi	Kobla	Paraprofessional	E	\$31,725.00
83.	OHES	Priyanka	Kumar	Paraprofessional	C	\$31,010.00
84.	OHES	Mary	Lynch	Paraprofessional	H	\$33,680.00
85.	OHES	Rashmi Dev	Mahadevaswamy	Paraprofessional	B	\$30,810.00
86.	OHES	Hemalatha	Mallela	Paraprofessional	C	\$31,010.00
87.	OHES	Vidhi	Marwaha	Paraprofessional	B	\$30,810.00
88.	OHES	Jyotsna	Mishra	Paraprofessional	B	\$30,810.00
89.	OHES	Meenakshi	Mishra	Paraprofessional	B	\$30,810.00
90.	OHES	Ranjini	Mohan	Paraprofessional	H	\$33,680.00
91.	OHES	Aparna	Nakka	Paraprofessional	G	\$32,975.00
92.	OHES	Banumathy	Nathan	Paraprofessional (.48)	B	\$14,789.00
93.	OHES	Deirdre	Owen	Paraprofessional	H	\$33,680.00
94.	OHES	Gurinder	Parhar	Paraprofessional	D	\$31,210.00
95.	OHES	Suchita	Patel	Paraprofessional	H	\$33,680.00
96.	OHES	Angela	Perone	Paraprofessional	F	\$32,325.00
97.	OHES	Saravanakumar	Perumal	Paraprofessional	B	\$30,810.00
98.	OHES	Jennifer	Petrozzini	Paraprofessional	H	\$33,680.00
99.	OHES	Priyanka	Puwar	Paraprofessional (.48)	E	\$15,228.00

100.	OHES	Leah	Ricci	Paraprofessional	H	\$33,680.00
101.	OHES	Shweta	Saxena	Paraprofessional	G	\$32,975.00
102.	OHES	Rajyalakshmi	Sayani	Paraprofessional	D	\$31,210.00
103.	OHES	Vandana	Sethi	Paraprofessional	H	\$33,680.00
104.	OHES	Jenna	Simon	Paraprofessional	E	\$31,725.00
105.	OHES	Archana	Singh	Paraprofessional	C	\$31,010.00
106.	OHES	Mary	Smith	Paraprofessional	H	\$33,680.00
107.	OHES	Suzan	Szych	Paraprofessional	H	\$33,680.00
108.	OHES	Heather	Thompson	Paraprofessional	H	\$33,680.00
109.	OHES	Diane	Wilmot	Paraprofessional	H	\$33,680.00
110.	OHES	Gitika	Yadav	Paraprofessional	F	\$32,325.00
111.	OHES	Segolene	Yver	Paraprofessional	C	\$31,010.00
112.	UCMS	Karen	Rarich	Registered Nurse	E	\$51,025.00
113.	LCMS	Florence	Smith	Registered Nurse	E	\$51,025.00
114.	VES	Janis	Woodard	Registered Nurse	E	\$51,025.00
115.	OHES	Katherine	Lebron-Vashi	Registered Nurse	E	\$51,025.00
116.	MHS	Anthony	Muldowney	Technology Assistant	H	\$45,640.00
117.	UCMS	Kirsten	Brendel	Technology Assistant	C	\$42,970.00
118.	LCMS	Tyler	Catelli	Technology Assistant	C	\$42,970.00
119.	VES	Christopher	Savage	Technology Assistant	H	\$45,640.00
120.	OHES	Brett	Cnossen	Technology Assistant	H	\$45,640.00

### I. 2024-25 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Michael	Fejko	Maintenance/Grounds	L	\$72,585.00	N/A
2.	BD	Bruce	Fleming	Maintenance/Grounds	L	\$72,585.00	N/A
3.	BD	Gregory	Hayes	Maintenance/Grounds	L	\$72,585.00	N/A
4.	BD	Daniel	Kerwin	Grounds	L	\$61,365.00	N/A

5.	BD	Ian	McClintock III	Maintenance/Grounds	L	\$72,585.00	N/A
6.	BD	Adam	O'Connor	Grounds	H	\$54,200.00	N/A
7.	BD	Jeison	Piedrahita Guerrero	Grounds	F	\$51,160.00	N/A
8.	BD	David	Sellyei	Maintenance/Grounds	L	\$72,585.00	N/A
9.	BD	Keith	Smith	Maintenance/Grounds	L	\$72,585.00	N/A
10.	BD	Shane	Stryker	Maintenance/Grounds	J	\$68,860.00	N/A
11.	MHS	Lorena	Acevedo	Custodian - Grounds	H	\$48,250.00	N/A
12.	MHS	James	Alston	Custodian - Grounds	L	\$55,415.00	N/A
13.	MHS	Maria	Blazejowicz	Custodian + 2nd Shift Stipend	L	\$55,415.00	\$761
14.	MHS	Nestor	Campos	Custodian + 2nd Shift Stipend + Night Supervisor	J	\$51,690.00	\$761 \$2,150
15.	MHS	Andres	Cux	Custodian + 2nd Shift Stipend	F	\$45,210.00	\$761
16.	MHS	Eddy	De Leon	Custodian + 2nd Shift Stipend	B	\$41,775.00	\$761
17.	MHS	Teresa	Elias Menchu	Custodian + 2nd Shift Stipend	F	\$45,210.00	\$761
18.	MHS	Drew	Gannon	Custodian + 3rd Shift Stipend + Saturday Stipend	J	\$51,690.00	\$950
19.	MHS	Martha	Gomez	Custodian + Swing Shift Stipend	H	\$48,250.00	\$431
20.	MHS	Rosa	Hagerman	Custodian + 2nd Shift Stipend	K	\$53,495.00	\$761
21.	MHS	Elzbieta	Janusz	Custodian + Head Custodian	L	\$55,415.00	\$10,400
22.	MHS	Alton	Jones	Custodian + 2nd Shift Stipend	D	\$43,275.00	\$761
23.	MHS	Silvia	Lizardi	Custodian + 2nd Shift Stipend	G	\$46,680.00	\$761
24.	MHS	Hipolito	Perez	Custodian + 2nd Shift Stipend	L	\$55,415.00	\$761
25.	MHS	Paul	Pike	Custodian + 2nd Shift Stipend + Saturday Stipend	I	\$49,920.00	\$761
26.	MHS	Herberth	Sotovando	Custodian + 2nd Shift Stipend	B	\$41,775.00	\$761
27.	UCMS	Alma	Feria	Custodian + 2nd Shift Stipend + Night Supervisor	H	\$48,250.00	\$761 \$1,165
28.	UCMS	Luis	Gramajo	Custodian	L	\$55,415.00	N/A
29.	UCMS	Massiel	Janga Rodriguez	Custodian + 2nd Shift Stipend	B	\$41,775.00	\$761
30.	UCMS	Halina	Loc	Custodian + 2nd Shift Stipend	L	\$55,415.00	\$761
31.	UCMS	Esteban	Sanchez	Custodian + Head Custodian	L	\$55,415.00	\$5,540

32.	UCMS	Gabriela	Sanchez-Reyes	Custodian + Swing Shift Stipend	C	\$42,525.00	\$431
33.	UCMS	Gilberto	Taracena	Custodian + 2nd Shift Stipend	J	\$51,690.00	\$761
34.	LCMS	Gregorio	Az Chay	Custodian	G	\$46,680.00	N/A
35.	LCMS	Ilma	Colop	Custodian	G	\$46,680.00	N/A
36.	LCMS	Virgilio	Colop	Custodian + 2nd Shift Stipend	G	\$46,680.00	\$761
37.	LCMS	Estela	Colop-Soc	Custodian + 2nd Shift Stipend	G	\$46,680.00	\$761
38.	LCMS	Erwin	Lopez	Custodian + Head Custodian	L	\$55,415.00	\$5,540
39.	LCMS	Cristina	Soc-Tizal	Custodian + 2nd Shift Stipend	F	\$45,210.00	\$761
40.	VES	Cyril	Boco	Custodian + 2nd Shift Stipend	K	\$53,495.00	\$761
41.	VES	Marta	Cartmell	Custodian + 2nd Shift Stipend	E	\$44,025.00	\$761
42.	VES	Hugo	Guerrero	Custodian + Head Custodian	L	\$55,415.00	\$5,540
43.	VES	Debra	Newbury	Custodian + 2nd Shift Stipend + Night Supervisor	L	\$55,415.00	\$761 \$1,165
44.	OHES	Richard	Castor	Custodian + Head Custodian	L	\$55,415.00	\$5,540
45.	OHES	Bozena	Kusina	Custodian + Swing Shift Stipend	B	\$41,775.00	\$431
46.	OHES	Kevin	Owens	Custodian + 2nd Shift Stipend	L	\$55,415.00	\$761
47.	OHES	Dorota	Roszkowska	Custodian	G	\$46,680.00	N/A
48.	OHES	Johana	Soto	Custodian + Swing Shift Stipend	J	\$51,690.00	\$431
49.	OHES	Williams	Sotovando	Custodian + 2nd Shift Stipend	B	\$41,775.00	\$761
50.	OHES	Glen	Wilkens	Custodian + 2nd Shift Stipend + Night Supervisor	L	\$55,415.00	\$761 \$1,165

## J. 2024-25 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	\$80,313
2.	BD	Wilbert	Castro	Computer Technician	\$64,819
3.	BD	Valerie	Lewis	Executive Secretary to Superintendent	\$97,875
4.	BD	Sharon	Martin	Confidential Secretary to the Assistant Superintendent of Human Resources/Board Office Receptionist	\$64,149
5.	BD	Kelly	Mattis	Assistant Superintendent of Human Resources	\$190,115

6.	BD	Michele	Meechan	Payroll Manager	\$101,570
7.	BD	Michael	O'Neill	Director of Facilities	\$153,139
8.	BD	Stacey	O'Neill	HR Manager	\$71,795
9.	BD	Damian	Pappa	Assistant Superintendent	\$191,900
10.	BD	Edward	Robinson	Assistant to Director of Facilities	\$86,179
11.	BD	Karen	Sinclair	Benefits Coordinator	\$74,520
12.	BD	Lucianne	Smith	Executive Secretary to the Asst. Superintendent	\$79,764
13.	BD	Diane	Strimple	Business Administrator's Secretary	\$90,659
14.	BD	David	Tarantula	Systems Manager/ Lead Technician	\$64,635
15.	BD	Jack	Trent	Business Administrator	\$174,590
16.	BD	Drew	Vanderzee	Supervisor of Maintenance and Grounds	\$110,000
17.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$82,800
18.	BD	Thomas	Wain	Director of Safety and Security	\$110,674
19.	BD	Ryan	Waldis	Communications Specialist	\$72,450
20.	BD	Dwayne	Washington	Transportation Supervisor	\$129,375
21.	BD	Andrew	Weicksel	Network Administrator	\$87,407
22.	TRANS	Rufino	Garcia Canseco	Mechanic	\$80,000
23.	MHS	Richard	Floyd	Safety and Security Coordinator	\$61,608
24.	MHS	Matthew	Lawrence	Safety and Security Coordinator	\$61,608
25.	UCMS/ LCMS	John	Insabella	Safety and Security Coordinator	\$61,608
26.	VES/ OHES	Vincent	Carrube	Safety and Security Coordinator	\$61,608

#### K. 2024-25 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	\$161,083.00
2.	BD	Jeffrey	Brooks	Director of Technology, 12 MO	\$145,772.00
3.	BD	Stacy	Young	Director of Equity, Data and Accountability, 12 MO	\$140,637.00

4.	DISTRICT	Cory	Delgado	Director of School Counseling & Student Wellness, 12 MO	\$173,889.00
5.	DISTRICT	Alma	Reyes	K-12 Supervisor of World Language, 10 MO	\$127,168.00
6.	DISTRICT	Adam	Warshafsky	K-12 Supervisor of Visual and Performing Arts, 12 MO	\$132,348.00
7.	MHS	Vincent	Cuccaro	Vice Principal, 12 MO	\$109,611.00
8.	MHS	Tyniesha	Douglas	9-12 Supervisor (Social Studies), 10 MO	\$124,205.00
9.	MHS	Kristopher	Grundy	Director of Athletics, 12 MO	\$139,610.00
10.	MHS	John	McAvaddy	Vice Principal, 12 MO	\$112,908.00
11.	MHS	Heather	Pino-Beattie	Principal, 12 MO	\$166,312.00
12.	MHS	Jennifer	Riddell	9-12 Supervisor (Math), 12 MO	\$139,004.00
13.	MHS/ UCMS	Daryl	Schwenck	Special Services Supervisor, 12 MO	\$119,423.00
14.	MHS	Karen	Seeman	9-12 Supervisor (English), 10 MO	\$122,801.00
15.	MHS	Jason	Sullivan	9-12 Supervisor (Science), 10 MO	\$135,960.00
16.	MHS	John	Vitale	Vice Principal, 12 MO	\$110,611.00
17.	UCMS	Mark	Accardi	Vice Principal, 12 MO	\$112,908.00
18.	UCMS/ LCMS	Scott	Ramsay	5-8 Supervisor (LA/SS), 10 MO	\$103,230.00
19.	UCMS	Raquel	Rivera	Principal, 12 MO	\$148,611.00
20.	UCMS/ LCMS	Inez	Serrano	5-8 Supervisor (Math/Science), 10 MO	\$104,425.00
21.	LCMS/ VES	Regina	Dunich	Special Services Supervisor, 10 MO	\$115,661.00
22.	LCMS	Scott	Pachuta	Vice Principal, 12 MO	\$128,719.00
23.	LCMS	Lisa	Romano	Principal, 12 MO	\$153,611.00
24.	VES	Lia	Camuto	Vice Principal, 12 MO	\$126,799.00
25.	VES/ OHES	Jessica	Glover	K-4 Supervisor (Math/Science), 10 MO	\$114,758.00
26.	VES	Susan	Lacy	Principal, 12 MO	\$177,606.00
27.	VES/ OHES	Amy	Monaco	K-4 Supervisor (LA/SS), 10 MO	\$122,710.00
28.	OHES	Jennifer	Belmont	Special Services Supervisor, 10 MO	\$103,230.00
29.	OHES	Lisa	Caudill	Vice Principal, 12 MO	\$108,365.00
30.	OHES	Daniel	Van Hise	Principal, 12 MO	\$148,418.00

**L. 2024-25 Renewals Transportation**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>24/25 Step</b>	<b>Additional Hourly Compensation for Years of Service</b>	<b>24/25 Hourly Rate/ Salary</b>
1.	TRANS	Shellisa	Bell	Bus Attendant	1	N/A	\$22.06
2.	TRANS	Patricia	Fox	Bus Attendant	1	N/A	\$22.06
3.	TRANS	Elizabeth	Mann	Bus Attendant	1	N/A	\$22.06
4.	TRANS	Susan	McCarthy	Bus Attendant	1	N/A	\$22.06
5.	TRANS	Dalia	Nolan	Bus Attendant	3	N/A	\$22.65
6.	TRANS	Elizabeth	Pierrot	Bus Attendant	3	N/A	\$22.65
7.	TRANS	Laxmi	Reddy	Bus Attendant	4	N/A	\$25.79
8.	TRANS	Faith	Schnitzlein	Bus Attendant	1	N/A	\$22.06
9.	TRANS	Linda	Sikorsky	Bus Attendant	4	N/A	\$25.79
10.	TRANS	Barbara	Stegman	Bus Attendant	1	N/A	\$22.06
11.	TRANS	Jazmen	Bennett	Bus Driver	3	\$0.00	\$30.90
12.	TRANS	Nancy	Bering	Bus Driver	3	\$1.00	\$31.90
13.	TRANS	Ronald	Bove	Bus Driver	1	\$0.00	\$30.90
14.	TRANS	Gregg	Boyden	Bus Driver	1	\$0.00	\$30.90
15.	TRANS	Ruth Ann	Bradley	Bus Driver	3	\$1.00	\$31.90
16.	TRANS	Susan	Cruser	Bus Driver	9	\$5.00	\$35.90
17.	TRANS	Jada	Denigris	Bus Driver	1	\$0.00	\$30.90
18.	TRANS	Frank	Edwards	Bus Driver	1	\$0.00	\$30.90
19.	TRANS	Cathy	Franzoso	Bus Driver	8	\$4.00	\$34.90
20.	TRANS	Marlene	Fregeolle	Bus Driver	2	\$0.00	\$30.90
21.	TRANS	Kimberly	Galatro	Bus Driver	1	\$0.00	\$30.90
22.	TRANS	Pamela	Gara	Bus Driver	3	\$1.00	\$31.90
23.	TRANS	Hector	Garcia	Bus Driver	3	\$0.00	\$30.90
24.	TRANS	Paul	Grigg	Bus Driver	1	\$0.00	\$30.90

25.	TRANS	Michael	Harvey	Bus Driver	5	\$2.00	\$32.90
26.	TRANS	Bianca	Hester	Bus Driver	2	\$0.00	\$30.90
27.	TRANS	Wilbur	Higgins	Bus Driver	6	\$4.00	\$34.90
28.	TRANS	Terrance	Jenkins	Bus Driver	3	\$0.00	\$30.90
29.	TRANS	Lindsay	King	Bus Driver	9	\$5.00	\$35.90
30.	TRANS	Charles	Kletz	Bus Driver	4	\$2.00	\$32.90
31.	TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$4.00	\$34.90
32.	TRANS	Mark	Mihalko	Bus Driver	1	\$0.00	\$30.90
33.	TRANS	Nicholas	Mistretta	Bus Driver	1	\$1.00	\$31.90
34.	TRANS	Peter	Mistretta	Bus Driver	1	\$1.00	\$31.90
35.	TRANS	Traci	Morelli	Bus Driver	1	\$0.00	\$30.90
36.	TRANS	Stephanie	Needham	Bus Driver	3	\$0.00	\$30.90
37.	TRANS	Sharon	Newcomer	Bus Driver	7	\$4.00	\$34.90
38.	TRANS	Victoria	Novack-Metz	Bus Driver	4	\$2.00	\$32.90
39.	TRANS	Janet	Pinnella	Bus Driver	3	\$2.00	\$32.90
40.	TRANS	Gilbert	Quick	Bus Driver	10A	\$5.00	\$40.07
41.	TRANS	Gloria	Rahman	Bus Driver	7	\$2.00	\$32.90
42.	TRANS	Nancy	Rainey	Bus Driver	10A	\$5.00	\$40.07
43.	TRANS	David	Rios	Bus Driver	3	\$0.00	\$30.90
44.	TRANS	Alonda	Robinson	Bus Driver	3	\$0.00	\$30.90
45.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$2.00	\$32.90
46.	TRANS	Gigi	Sala	Bus Driver	4	\$3.00	\$33.90
47.	TRANS	Elizabeth	Sawyer	Bus Driver	1	\$0.00	\$30.90
48.	TRANS	Nancey	Stankovich	Bus Driver	7	\$3.00	\$33.90
49.	TRANS	Svilen	Stoev	Bus Driver	7	\$3.00	\$33.90
50.	TRANS	Raymond	Thomas	Bus Driver	3	\$0.00	\$30.90
51.	TRANS	Ronald	Van Derveer	Bus Driver	3	\$1.00	\$31.90
52.	TRANS	Patricia	Sclafani	Dispatcher	N/A	N/A	\$59,757.00
53.	TRANS	Karen	Faille	Dispatcher (10 Mo)	N/A	N/A	\$49,799.00

**M. Appointments – To be Funded by ARP ESSER**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Anna	Panova-Cicchino	Beyond the School Day Interventionist (Not to Exceed 6 hours - instruction) (Not to Exceed 6 hours – prep)	\$63.63 p/h	05/01/2024 – 05/31/2024
2.	MHS	Susan	Teza	Beyond the School Day Interventionist (Not to Exceed 6 hours - instruction) (Not to Exceed 6 hours – prep)	\$63.63 p/h	05/01/2024 – 05/31/2024
3.	MHS	Temmy	Olivi	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/31/2024 <b>- Revised</b>
4.	MHS	Rachel	Sitar	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/31/2024 <b>- Revised</b>

**N. Appointments – To be Funded by ESEA Title IV FY24**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	UCMS	Joshuah	McAllister-Carlani	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
2.	UCMS	Mary	Chemris	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
3.	UCMS	Andrew	DeSisto	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
4.	UCMS	Ina	DiGangi	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
5.	UCMS	Jeanne	Fedun	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
6.	UCMS	Carly	Haug	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
7.	UCMS	Stefanie	Lachenauer	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
8.	UCMS	Kevin	Loneragan	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
9.	UCMS	Neeпа	Patel	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
10.	UCMS	Samantha	Petruzela	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
11.	UCMS	Geraldine	Plinio	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024

12.	UCMS	Lale	Saatchi	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
13.	UCMS	Sarah	Shaw	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
14.	UCMS	Cristina	Venetucci	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
15.	UCMS	Cory	Weingart	RISE Mentor	\$436.00/stipend	09/06/2023 – 06/19/2024
16.	UCMS	Christopher	Aggabao	RISE Mentor	\$224.00/Stipend	01/01/2024 – 06/19/2024
17.	UCMS	Alison	Doyle-Smith	RISE Program Coordinator	\$736.00/stipend	09/06/2023 – 06/19/2024

### O. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Satyasowjanya	Buddharaju	Substitute Teacher/Paraprofessional	NEW	04/08/2024 – 06/30/2024
2.	DISTRICT	Rebecca	Cardinal	Substitute Teacher/Paraprofessional	NEW	04/29/2024 – 06/30/2024
3.	DISTRICT	Angela	Cortese	Substitute Teacher/Paraprofessional	NEW	04/04/2024 – 06/30/2024
4.	DISTRICT	Sabeen	Haider	Substitute Secretary/Clerk/Paraprofessional	NEW	03/27/2024 – 06/30/2024
5.	DISTRICT	Bianca	Hester	Substitute Bus Driver	NEW	04/03/2024 – 06/30/2024
6.	DISTRICT	Sabeen	Haider	Substitute Secretary/Clerk/ESA	NEW	04/04/2024 – 06/30/2024
7.	DISTRICT	Victoria	Rivera	Internship (120 hours)	N/A	05/13/2024 – 08/05/2024
8.	DISTRICT	Francesca	Torraca	Substitute Teacher/Paraprofessional	NEW	03/20/2024 – 06/30/2024

### P. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Allison	Farr	University of Montana	2024-2025	1	\$954.25	Professional Paper
2.	OHES	Alison	Koblin	University of LaVerne	2023-2024	3	\$420.00 <i>*Revision</i>	RTI and RTI2: Revitalizing K-12
3.	UCMS	Caitlin	Mannion	Syracuse University	2024-2025	3	\$2523.63	Technologies for Instructional Settings

4.	UCMS	Caitlin	Mannion	Syracuse University	2024-2025	3	\$2523.63	Instructional Design and Development I
5.	OHES	Laura	Sapnar	University of LaVerne	2024-2025	3	\$420.00	Effective Feedback to Improve Student Achievement
6.	TRANS	Patricia	Smith	Rutgers University	2023-2024	21	\$668.00	Employee Training & Safety Education
7.	MHS	Samantha	Tobaygo	Stockton University	2024-2025	3	\$2109.00	Survey of Mild Learning Disabilities
8.	MHS	Samantha	Tobaygo	Stockton University	2024-2025	3	\$2109.00	Behavior Management & Behavioral Disorders

**Q. Co-Curricular 2023 - 2024**

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	UCMS	Carly	Haug	Team Leader @ 40%	\$1,240	2023-2024 School Year
2.	UCMS	Lauren	Matlack	Team Leader @ 60% - <i>Revised</i>	\$1,860	2023-2024 School Year

**R. Extra-Curricular Activities**

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Duong	Nguyen	Wrestling Coach, Volunteer Coach	\$0	2023-24 Winter Season
2.	MHS	Duong	Nguyen	Volunteer Coach – Wrestling	\$750	2023-24 Winter Season (Reimbursed by the Booster Club)
3.	MHS	Brian	Santaniello	Volunteer Coach – Baseball	\$5,900	2023-24 Spring Season (Reimbursed by the Booster Club)
4.	UCMS	Paul	Stemmler	Baseball Coach, Head	<i>Rescind</i>	2023-24 Spring Season
5.	UCMS	James (Tom)	Huelbig	Baseball Coach, Head	\$4,600	2023-24 Spring Season

**S. Other**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Heather	Pino-Beattie	STARR Supervisor	\$10,000	09/01/2024 – 06/30/2025
2.	DISTRICT	Stacey	Delbridge	STARR Clinical Coordinator	\$5,000	09/01/2024 – 06/30/2025
3.	DISTRICT	Sharon	Marro	Internship with Jack Trent	N/A	05/01/2024 – 06/30/2024
4.	DISTRICT	Robert	Skibinski	Reconciler of School Monies	\$5,382.00	2024 -2025 School Year
5.	UCMS	Kristen	Donahue-Doulis	Teaching 1 Additional Period (Learning Strategies)	\$3,517.80	05/01/2024 – 06/30/2024
6.	UCMS	Michelle	Feigenwinter	Teaching 1 Additional Period (ICR SS)	\$4,132.80	05/01/2024 – 06/30/2024
7.	UCMS	Chandni	Gupta	Teaching 1 Additional Period (ICR LA)	\$3,239.41	05/01/2024 – 06/30/2024
8.	UCMS	Catherine	Mislan	Teaching 1 Additional Period (ICR SS)	\$4,282.86	05/01/2024 – 06/30/2024
9.	UCMS	Michael	Razzoli	Teaching 1 Additional Period (ICR LA)	\$3,331.66	05/01/2024 – 06/30/2024
10.	VES/ LCMS	Kerry	Miller	Additional Hours for Extended Coverage for Student Need (Not to Exceed 10 hours per week)	\$70.09 p/h	03/22/2024 – 06/19/2024

**\* Pending Criminal Background Clearance and Employment History Clearance****4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that employee #6697 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 19, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

**4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that employee #4749 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 27, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

#### **4.4 Resolution Approving revised APSMT Job Descriptions**

WHEREAS, the Superintendent of Schools has recommended that the job descriptions to the following APSMT positions be revised:

Director of Special Services  
Director of School Counseling & Student Wellness  
Director of Equity, Data and Accountability

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the revised job descriptions will take effect July 1, 2024;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approve the revised job descriptions for the positions listed above.

#### **4.5 - Resolution Approving Sidebar – Schedule B**

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a Collective Negotiations Agreement for the 2022-2025 school years ("the Agreement"); and

WHEREAS, the parties entered into a Sidebar Agreement to agree on a dollar amount stipend for the Golf Coach, Assistant Boys/Girls (one position) in Schedule B of the Agreement, the Co-Curricular Salary Guides, as follows:

WHEREAS, the formula used to determine the stipend amount is 67% of what the Head Golf Coaches make which is the same ratio (Head Coach to Assistant Coach) used for baseball, softball and lacrosse which are also Spring sports.

The following monetary stipend will be assigned to the Golf Coach, Assistant Boys/Girls (one position) under High School Spring Sports beginning with the 2023-2024 school year to be funded by the District:

\$4,321.00 annual

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President

and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

#### **4.6 Resolution Approving the Abolishment of one Occupational Therapist Position**

WHEREAS, the Superintendent of Schools has recommended that one Occupational Therapist position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2024;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

#### **4.7 Resolution Approving the Abolishment of Nine Special Education Teaching Positions**

WHEREAS, the Superintendent of Schools has recommended that nine Special Education Teaching positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the positions will be eliminated effective July 1, 2024;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

#### **4.8 Resolution Approving the Abolishment of one Maintenance/Grounds Position**

WHEREAS, the Superintendent of Schools has recommended that one Maintenance/Grounds position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2024;